

April 25, 2018 - Article 25/33 IBPS Resolution

The following is a summary of agreements reached at the IBPS meeting held on April 11, 2018 to revise the agreement entered into in February 2018 regarding contract Articles 25 and 33.

1. Article 25.6 (Commitment Time) – Both parties agreed to revert back to the original commitment time for HASTUS and OCI, which is six (6) months upon completion of the training and assessment period. The BOCC and ROCC commitment time will remain at two (2) years, and the Rail Instruction will remain at one (1) year from the effective date of their physical transfer or until the next triennial shake-up.
2. Article 25.6 (Grandfathering) – Both parties agreed anyone bidding into the BOCC/ROCC in the triennial will be held to the two (2) year commitment. Employees remaining at the BOCC/ROCC during the 2018 triennial shake-up will be considered grandfathered. Those who are grandfathered will not be held to any commitment requirement.
3. Article 25.6 (BOCC Cap) – Both parties agreed that the maximum number of employees allowed to bid out will be six (6) employees; and there is no cap on employees bidding in for the 2018 triennial shake-up.
4. Article 25.8 (Bidding between Shake-ups) – Both parties agreed there will be a one (1) year commitment time for bids into the BOCC and ROCC only.
5. Article 33 (Pay Differential) – The \$3.00 differential will apply when on paid leave including, but not limited to, vacation and sick leave; but will not apply when working assignments outside of the BOCC and ROCC.
6. Article 25 (Entire Article) – Both parties agree the changes to Article 25 will be effective upon execution of this agreement.
7. Article 33 (Entire Article) – Both parties agree the changes to Article 33 will be effective July 1, 2018.
8. For the purposes of calculating overtime pay the \$3.00 differential will be paid in accordance with FLSA requirements. When calculating overtime that is owed, the \$3.00 differential will be added to the base rate of pay.

For the Los Angeles County Metropolitan  
Transportation Authority



Steven Espinoza, DEO, Employee/Labor Relations

5/1/18  
Date

For the American Federation of State, County,  
and Municipal Employees Local 3634



John Hale, President, AFSCME Local 3634

5-1-2018  
Date