



# News

April, 2021

## Local 3634

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Greeting Sisters and Brothers

As we all began to get back to normalcy for the first time since Covid-19 changed our lives in early 2020; let's continue to be smart and proactive in taking care of our personal health and taking the necessary precautions as we face new types of virus variants that are amongst us.. As always the local wants to honor all of you who continue to provide support to the Union through these difficult times. With changes due to the VSIP retirements and the new changes that will take place in executive management with the upcoming departure of CEO Washington, we will continue to stay vigilant in protecting work and work rights in the bargaining unit.

Looking ahead towards the late spring and into the summer months, there will be very important political activities and decisions that we will be addressing and actively participating in. The attempted recall of the Governor Newsom this coming November and the Los Angeles Mayors race going into next spring (2022) will be on both the locals and the AFSCME District Council 36 radar. Both will be very important and significant to labor and workers everywhere and we will be communicating with you in the coming weeks ahead for volunteers in preparation of both races. We also are actively engaged in some legislative bills that can possibly affect our work in the future.

The process of the stimulus monies signed into law in both January and in March is still working its way through the appropriate federal and state entities and hopefully will be disseminated to Metro in June or July. This will assist transportation substantially with the Covid-19 losses that have taken place. As a reminder, please provide the local with your updated information especially your email addresses so we can communicate in real time. Don't forget to provide Metro with updated information as it relates to both your benefits and pension and please submit a designated power of attorney to CalPERS to protect your well-being and your families in the event of emergencies.

Peace and Prosperity!!!!

AFSCME Local 3634 Executive Board



# Newsletter

## Public Service workers

are the backbone of our society because we teach, treat, transport, support, represent, advise, protect, deliver goods, fix streets, remove waste; WE MATTER! The pandemic and transitioning out of it has allowed society to recognize how important **Public Employees** are and identify the many sacrifices made and taken for granted. We, AFSCME International and our affiliated members worked vigorously and proudly exclaim we have yet again made a difference by sending over 150,000 contacts to the White House and Congress through phone calls and letters, launched television and ad campaigns and attended many events to make sure everyone understood the message, FUND THE FRONT LINES. Please stand tall because AFSCME participated in the delivery of \$700 billion in investment in public services, including \$360 billion in flexible aid for struggling states, cities, counties and schools allocated in the American Rescue Plan.

**Veronica Gunn, Recording Secretary**

[Saunders: American Rescue Plan a historic victory for public service workers | American Federation of State, County and Municipal Employees \(AFSCME\)](#)

### California Expands and Resets COVID-19 Paid Sick Leave

California Gov. Gavin Newsom signed [SB 95](#) on March 19, 2021, expanding and resetting COVID-19-related supplemental paid sick leave in the Golden State. This bill provides COVID-19-related supplemental sick leave to those who are unable to work or telework due to COVID-19, and applies to employers with more than 25 employees. The sick leave requirements apply **retroactively** to January 1, 2021, and apply until September 30, 2021. The law goes into effect on March 29, 2021.

Of particular note, the new law requires COVID-19 supplemental sick leave in addition to that under the previous [2020 CA COVID-19 supplemental sick leave](#) (AB 1867) and FFCRA—it resets the supplemental sick leave bank.

For more information please go to the following link: [Calif. SB 95 Expands COVID-19 Sick Leave; Resets Sick Leave Bank \(natlawreview.com\)](#)



## Cal-PERS Service Credit Purchase due to medical or disability leave

Service is credited on a fiscal year basis, July 1 to June 30. Ten months of full-time service equals 1.000 year of service credit. You may not earn more than 1.000 year of service in a fiscal year. If a member has only earned partial service credit for a year they may be able to purchase the remaining service credit. Leave of Absence is one of the service credit options we offer. A leave of absence is time during which your employer authorized you to be absent from some or all of your duties. Leave of absence types include: Educational, Maternity/Paternity, Sabbatical, Serious illness, Service, and Temporary disability. You may be able to purchase service credit for a leave of absence if you're an active or inactive CalPERS member. Eligibility depends on the type of leave and employer contract. You must have been a CalPERS member at the time you took the leave of absence. For information on Leave of absence service credit, requirements, and eligibility, please refer to our Service Credit page on the website at <https://www.calpers.ca.gov/page/active-members/retirement-benefits/service-credit>.

If you have additional questions or concerns, please submit another inquiry or call us toll-free at 888 CalPERS (888-225-7377) within the United States or from outside the United States (+1-916-795-3000) to speak with a customer service representative Monday through Friday, 8:00 a.m. to 5:00 p.m. PT (All CalPERS offices are closed on state holidays).

Sincerely,  
Service Credit Purchase & Elections



**This is a friendly reminder:**

**April Zoom meeting**

**General Membership Meeting will be on the 17th at 10 am. Please RSVP by Wednesday April 14<sup>th</sup>.**

**Please provide and or update the Local with your contact information**

**Cell and personal email for our records which will allow us to contact and communicate with you in real time**

# Important information, please read

HR Policies to familiarize yourselves on

Electronic Devices

&

Code of Conduct

**Make sure that you periodically (every 6-9 months) review and check your personnel files as per Article 14.1.5. The only requirement is that you provide a two business day notification to your location management team. If you desire for the Union to be present for your review communicate with the Local.**

**Please monitor your individual attendance records for accuracy and refresh your knowledge of HR Policy 21.**

**Please make sure to update your personal contact information including your alternate contacts with Metro. It is very important in times of emergencies that the employer may need to communicate immediately with you or your family for work and personal reasons.**

**Prosperity, Peace and Good Health**



