

10/11/2017

AfSCME, Local 3634

Dear Brothers and Sisters,

I am again writing to you to express my concern regarding the “noise” that exists among many of you regarding Metro’s discussion about increasing the hourly pay for TOS working in the BOC and ROC functions. Our union under the able leadership of Tim DeCambre is working to mitigate this issue so that there is no negative impact on our members, and we should be fully supportive of his effort.

You should know that Metro can legally give bonuses, or any monies to their employees, regardless of their affiliations, (union). They cannot take away your money or benefits without renegotiating our contract stipulation. Any change by Metro leadership that reduces your benefits, or money that outside of contract stipulations, is unlawful.

I hate repeating this, but I have been here at the beginning and before and I know because of my experience what difficult issues we faced then, issues which caused us to form this union local. To those of you who held a TOD or TDD position after the local was formed, we fought to make you whole, and as I recall, some members opposed this, but it worked out well for us as a group that is vital, and strong, strong unless we continue to get the dissension and misinformation that is being sown by those members who don’t know our history, or care of the experiences we had as we sought to create the protections that we now have, and don’t forget the wages we now enjoy, enough to take care of our families and ourselves. I should add that many of us will not be in a position to earn and enjoy the benefits we now do, and some of us will be working in this TOS position today.

I would also add that many of you who continue to complain without providing appropriate solutions are never involved in a proactive capacity in “YOUR” local. You react to issues, rather than make a positive contribution in helping to protect our rights and benefits and wages. My question is: “Where were you, where are you? Wake up and understand that the Los Angeles Metro as or organization has long terms plans to destroy your union protections. This is occurring all over the nation, and it is ongoing, so I ask, what do you plan to do about it.

I have no doubt that we will get pass this issue, but there will be others in our future, so it is important that you get involved in the leadership and management of or local, stop being the one or two TOS who looks to your management for personal favors at the detriment of other members who you view as your peer. Support your local leadership and support your fellow members, and if you are going to complain, then offer solutions that are better than what is being proposed. If you have no solutions, then you should NOT complain. Your responsibilities and you do have them, is to help assure our group’s survival.

In brotherhood and sisterhood,

Paul Alleyne, TOS, Division 3213