



# News

August, 2021

## Local 3634

3375 E. Slauson Ave., Suite 244 - Vernon, CA 90058  
Direct (213) 252-1395

Website: [www.afscme-3634.org](http://www.afscme-3634.org)

### DC 36 Convention Delegate election and Local 3634 Election Nomination Letter Info

The following information below should have been received by you via letter( as mandated in the AFSCME International Constitution) on last week regarding the District Council 36 delegate election on August 21st and the Local 3634 election nomination meeting on September 18th. If you did not receive the letter please communicate with the local to confirm your address is correct in our mailing system

### **DELEGATE LETTER**

*Dear Brothers & Sisters,*

*Local 3634 is conducting an IN-PERSON DELEGATE ELECTION on August 21, 2021, during the General Membership meeting for the 2021 AFSCME District Council 36 Biennial Convention. The delegate will represent our local at convention, authorized to vote on behalf of the local, must be willing to volunteer for at least one committee at convention and attend workshops. The election process involves on-site nomination and voting conducted via secret ballot; **ONE** delegate will be elected. Anyone interested must be physically present at our new building located at 3375 E. Clauson in Vernon at 10 am. The results will be given at the close of the August General Membership meeting.*

*The convention is October 15 - 17, 2021 in San Jacinto, California. Please be advised this convention requires your presence and participation for the entire weekend. Local 3634 requires all delegates to arrive no later than noon on October 15, 2021, to participate in the workshops.*

*Our Local will sponsor up to four guests that are interested in getting involved in the union and wish to attend the convention. The local will cover all cost related to attending the convention including room, per diem (if applicable), lost time, and travel. The guests will be expected to attend workshops and attend the convention activities.*

*All members in good standing are eligible to be a part of the election process. We welcome everyone to participate. If you have any questions, please contact AFSCME Local 3634 via email and a member of the executive board will assist.*

*Fraternally,*

**Veronica Gunn**  
**Recording Secretary**  
**(626) 485-0707**

## 2021 OFFICER ELECTION

Dear Brothers & Sisters,

It's that time again! Local 3634 is conducting nominations September 18<sup>th</sup>, 10 a.m. during the General Membership meeting at 3375 E Slauson Ave, city of Vernon. Nominations for the offices of President, Vice-President, Secretary Treasurer, Recording Secretary, three (3) Trustee and seven (7) at Large Executive Board members (4) TOS/RTOS, (1) Support Services, and (2) Maintenance (1 bus and 1 rail) can be either in person or via Zoom.

The votes will be cast via mail ONLY; sent to every member via USPS mail. Please update your address through METRO FIS system and email the local at [L3634@asfcme36.org](mailto:L3634@asfcme36.org). There will be specific instructions outlined with deadlines to return the ballot and how to preserve the integrity of the ballot. The officers will be sworn in October 23, 2021; 10 a.m. at the General Membership meeting.

**Please note the October General Membership has changed from October 15, 2021, due to the District Council 36 Biennial Convention.**

Members must be in good standing to participate in the election process either to run for office or cast a vote. That means you must be current on your dues to vote and be a member for at least one year to run for office. AFSCME International has specific guidelines to ensure the veracity of the election process, anyone interested in the process or planning to run for office please defer to the following links: Elections Code AFSCME International Constitution :

Appendix D: Sections 1-5: Click or type in link below

<https://www.afscme.org/about/governance/constitution/appendix-d-elections-code>

Local election nomination process: Appendix D, Section 2(D)

AFSCME Local Election Manual: Click or type the link below:

<https://www.afscme.org/about/governance/document/AFSCME-local-union-election-manual.pdf>

If you have any questions, please contact AFSCME Local 3634 via email or phone.

Fraternally,



Veronica Gunn  
Recording Secretary  
(626) 485-0707

# Newsletter

Brothers & Sisters,

Company officials are safety sensitive only if they perform one of the functions defined in 49 CFR section 655.4. These safety sensitive functions are:

1. Operating a revenue service vehicle, including when not in revenue service;
2. Operating a nonrevenue service vehicle, when required to be operated by a holder of a Commercial Driver's License;
3. Controlling dispatch or movement of a revenue service vehicle;
4. Maintaining (including repairs, overhaul, and rebuilding) a revenue service vehicle or equipment used in revenue service (subject to some exceptions); or
5. Carrying a firearm for security purposes.

A common misperception is that supervisors of safety-sensitive employees should be subject to DOT testing. Unless a Supervisor also performs one of FTA's defined safety-sensitive functions, they are not covered by 49 CFR Part 655 and are not subject to drug and alcohol testing under FTA authority. Employers sometimes include a general manager or other company officials in their random testing pools because they could hypothetically be called upon to drive a revenue service vehicle in an emergency. Unless these company officials actually perform a covered function as part of their regular job duties, they should not be considered safety sensitive. DERs are reminded that employees who occasionally perform a safety-sensitive function may only be sent for random, reasonable-suspicion, and follow-up alcohol testing just before, during, or just after the performance of such functions.

Darcy Del Cambre- Vice-President  
AFSCME Local 3634



## Vaccination Update

For those of you who have uploaded or will eventually upload your vaccination verification card before the September 7th deadline, the TOWP hours that will be placed into your bank may not happen until the last pay period in October.

## Infrastructure Bill Update

In the proposed Infrastructure bill that has been working its way through the senate, Transit is due to receive anywhere from 35-40 billion dollars. We will keep you updated.

**Polo shirts are now available for EMS and ESS:**

**Only to be worn on Friday.**

**Any questions or concerns. Contact Frank Forde (562)644-2847**

## Union Difference

Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other important issues that help AFSCME members do their jobs and keep America running.



**This is a friendly reminder: Per our Constitution, the Delegate selection will be held in person @ the new Union building.**

**3375 E. Slauson Ave, Vernon, CA. 90058. 2<sup>nd</sup> floor large conference room.**

**In September, the monthly General membership meeting will resume via Zoom.**

**Please provide and or update the Local with your contact information**

**Cell and personal email for our records which will allow us to contact and communicate with you in real time.**

### ***FRIENDLY REMINDERS:***

*Please make sure to update your personal contact information including your alternate contacts with Metro. It is very important in times of emergencies that the employer may need to communicate immediately with you or your family for work and personal reasons.*

*Prosperity, Peace and Good Health*

*In the recent Phase 3 Assessment Survey, we found that for peace of mind while working in physical workspaces, employees are interested in learning the vaccination status of Metro's workforce. Stephanie Wiggins, CEO, considers the health and safety of our workforce a key priority. As such, she has led staff in the development of a new incentive program that will help ensure a healthy Metro for both employees and patrons. Metro has implemented the Summer Vax 2021 campaign, which allows Metro employees who are fully vaccinated for COVID-19 to receive a paid leave incentive in one of the following amounts depending on the vaccination received:*

- Pfizer/Moderna: 16 hours*
- Johnson & Johnson: 8 hours*

*To participate in Summer Vax 2021, you can submit your proof of vaccination via Metro's Employee Self-Service/FIS system. To access the system:*

- 1. Starting from any device with access to internet, visit <http://fisesss.mta.net>.*
- 2. Enter your username and password and select Login.*
- 3. On the left-side navigation bar, select Metro Employee Self-Service, then select Summer Vax 2021.*
- 4. Carefully review the information provided on the first page, then select Next.*
- 5. Complete the fields under "Employee Attestation of COVID-19 Vaccination Status." All fields must be completed for the submission to be accepted.*
- 6. Upload your proof of vaccination by clicking Add Attachment. A new page will open. Select Choose File and then select the document or image you wish to upload. Next, select Apply. (Note: You may disregard the "Attachment Summary Information" fields. These fields are not required.)*
- 7. You should then be taken back to the previous page and a notice will appear at the top of the page stating "Confirmation." This means your document was successfully uploaded. Please note that a file must be uploaded for the submission to be accepted.*
- 8. Below your uploaded vaccination record, indicate Yes or No regarding whether you consent to your name being announced at the live raffle.*
- 9. Verify the information is accurate and correct, and select Save. A notification will appear at the top of the page indicating your record has been saved successfully. You can then exit the system.*

*For detailed information on Summer Vax 2021, please review the COVID FAQs located here: [PDF 2021.07.16 COVID-19 FAQ-w-Attachments.pdf](#) or you can also email [HumanCapDev@metro.net](mailto:HumanCapDev@metro.net) and your question will be routed to the appropriate party.*