



Local 3634

Newsletter

December 2024

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Website: www.afscme-3634.org

Expectations in the Year Ahead

AFSCME Local 3634 Family

As we embark upon the year 2025, I would like to personally thank all of you for your continued commitment and support to the Union. We were able to accomplish a lot in 2024, with the negotiated 5yr, 27% contract (highest ever) being at the top of the list. Even with that accomplishment, there is a lot more work to do. Our fight to protect benefits, safe working conditions, pensions and our very right to exist as public sector employees will be constant battles against multiple anti-worker corporations who desire to roll back our rights as workers. We can't take anything for granted. We will continue to also push and support movements and legislation that supports strengthening Medicare and Social Security

Our commitment to organizing workers who have little to no representation will not only continue but will be the focus and top priority of our Local, District Council 36 and AFSCME International. Building and strengthening the labor force and movement is a must for working class people everywhere and we can't go back to pre-Union work conditions where we had little to no input in the workplace. We will continue to encourage all of you to be active and attentive to what we are doing as a union but also the decisions that are proposed and made in our respective local, state and federal legislators that affect us as individuals, our families and society as a whole.

Let's Take Nothing for Granted!!!

Respectfully and in Solidarity,

**Brother Al Cromer
AFSCME Local 3634 President.**



TOS/RTOS Arbitration Statements

Sisters and Brothers

The Local recently communicated that we would be reaching back out for individual statements as it relates to the upcoming arbitration in January for the Shakeup and Rest Breaks. At the recommendation of our attorney, signed, written statements would strengthen our case against MTA.

1. Please provide a summary list of all dates since July 1, 2024 where you were not able to take one or both of your uninterrupted breaks (2nd and 3rd shifts).
2. Please be able to provide the Union with a signed statement with your name, shift and work location by Friday December 27th for our attorney to prepare all statements for the arbitration. You can send your statements via company mail or an email with an attachment.
3. In addition to the statements, please fill out the informational link attached for us to coincide the information with the written statements you submit.



<https://www.afscme36.org/tosrtos-arbitration-survey>

Holiday Season

On behalf of the Executive Board, we want to wish all the Local 3634 Family continued Peace and Prosperity as we head into the holiday season. We would also ask respectfully, as we do every year that you be extra cautious and make good decisions.

Continued Blessings!!!

Brother Al Cromer
AFSCME Local 3634 President





There will be a meeting December 7, 2024

AFSCME Local 3634 is inviting you to a **VIRTUAL** only Zoom meeting.

Topic: General Membership meeting

Time: 10:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/4556877610?pwd=SWhoZXlaeGlEOEp2SXFzMjFhV0NjZz09>

Meeting ID: 455 687 7610

Passcode: 162889

One tap mobile

+16694449171,4556877610#, *162889# US

Certifications-Credentials-Licenses

If you are required as part of your work duties and responsibilities to hold or maintain a valid certification, credential, or license, please don't wait until the last minute to renew your documentation where it can create problems for you in the workplace. Try to begin your renewal process at least 3-4 weeks out, which will allow you ample time to renew in case something unexpectedly happens.

CBA Article 12.2.1: Informal Discussion or Counseling

If you as an employee are asked by your management to come to the office to discuss a matter or issue and they state that it is informal in nature and not disciplinary, you are not allowed to refuse the request and they have a right to meet and discuss the issue. A refusal to comply with the request could possibly lead to discipline. During the conversation, if the issue of discipline is brought up then you enact your Weingarten rights and request Union representation.

HR 21: Updated Attendance Policy

Please search, read, and review the updated Metro Attendance Policy (HR 21) in your spare time at work as relates to excused and unexcused absences, tardies, and call off notification procedures. The updated policy should be dated 1-23-24.



AFSCME BENEFITS INFORMATION

Medical/Dental/Vision:

BENEFITS



Nicole Patino Patinoni@metro.net

Milette Short ShortM@metro.net

Benefits.metro.net

PERS Contact METRO:

Jonathan Arevalo-Parrish

Arevalo-parrishJ@metro.net

TOWP Contact:

hrisadmin@metro.net

Also, for those of you who have 401/457 questions or need to submit forms for changes or updates, Arif Motiwala is the contact. His Email is motiwala@metro.net

For those of us who have CalPers for our pension, MTA has a contract with them and is just the intermediary. MTA doesn't make the final call on your retirement benefits and calculations. If you have any questions or problems related to PERS including your service credit, you need to communicate directly with them. If you haven't done so, create your account with them and monitor your service credit. **If you take off work for any reason and miss more than two complete months of work during the service credit year (July 1st to June 30th), it can be detrimental to your yearly credit and delay your retirement.** Again, the Union does not run the PERS retirement system. You must reach out to them.

Medicare Part B

If you are retiring soon or plan to do so in the near future and you'll be 65 or about to turn 65, please know that you are entitled to receive a Medicare part B supplemental stipend that is a reimbursement if you enroll for part B but you have to ask MTA about it when you retire. The supplemental stipend is \$164.90 in 2023.

Union Difference

Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other principal issues that help AFSCME members do their jobs and keep America running.