



Local 3634

News

January, 2020

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Giving Thanks to all of you

Al Cromer
AFSCME Local 3634 President

Brothers and Sisters:

As we began 2020 I would like to give thanks to all of you who have and continue to support our Union. Without your commitment and loyalty our existence is not possible. We have quite a few challenges ahead this year and our Local will be pro-active in protecting your work rights and interests. The weekend of February 1st through the 3rd, the Executive Board will be attending our bi-annual **PEOPLE Convention** in Sacramento. This is a legislative event where AFSCME International will recommend to our Unions and membership what legislators in the California State Assembly and Senate would best support Labor and its issues especially in the areas of healthcare, public education, health and safety and of course public transportation. We will also be lobbying in the State Capitol.

Los Angeles will be the host city for the 44th AFSCME International Convention (August 9th-14th) and District Council 36 and Local 3634 will host a variety of events for our fellow Unions from across the country who attend. Our community volunteering and political activity efforts will continue throughout the year and our planned events such as our Family Fun Day in June and reinstating (hopefully) the holiday party for January 2021 will be a few of our entertainment goals for the New Year.

Our successes in the upcoming year as a Union will be due to participation from the membership. We understand that you may not be able to make every monthly meeting but please try to attend at least 3-4. Remember to always protect your contractual rights. We have them for a reason and you have a right as a member to bring it to management's attention when they attempt to circumvent what we have earned.

Have an Awesome and Productive 2020!!!

Al Cromer

In Solidarity

Newsletter

As we enter the decade of 2020 please take the time to look at what these people talked about and how they impacted your life and the lives of your loved ones... along with how these philosophies will continue to have positive impacts on all of us as we move forward.

"In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as 'right-to-work.' It provides no 'rights' and no 'works.' Its purpose is to destroy labor unions and the freedom of collective bargaining.... We demand this fraud be stopped." ~ Martin Luther King, Jr.

"We the people are the rightful masters of both Congress and the courts, not to overthrow the Constitution but to overthrow the men who pervert the Constitution." ~ Abraham Lincoln

"Life is not a matter of holding good cards, but sometimes, playing a poor hand well." ~ Jack London

"When the impossible has been eliminated, all that remains no matter how improbable is possible." ~ Arthur Conan Doyle

"Never argue with stupid people, they will drag you down to their level and then beat you with experience." ~ Mark Twain

"You must never be fearful about what you are doing when it is right." ~ Rosa Parks

"You can't let your failures define you. You have to let your failures teach you." ~ Barack Obama

*"No one can make you feel inferior without your consent."
— Eleanor Roosevelt, This is My Story*

AFSCME Steward
Mike Hays

INTEGRITY

What is Integrity? It's the quality of being honest and having strong principles, moral uprightness. We should always strive to be better people and show integrity, in our personal and professional lives.

Integrity means following your moral or ethical convictions and doing the right thing in all circumstances, even when no one is watching. Having integrity means you are true to yourself and would do nothing that demeans or dishonor yourself.

Sometimes in our job, management wants us to be dishonest in order to complete a task. It is our moral obligation to do the right thing in spite of.

There's a saying "I will have the moral courage to make my actions consistent with my knowledge of right and wrong.

Till I die I will not remove mine integrity from me.

*Job 27:5
AFSCME Steward
Bonita Geyen*

Policy on use of Electronic Devices

Just a quick reminder for all supervisors and Metro employees in regards to the policy on the use of electronic devices.

The purpose of this policy is to establish standards for using electronic devices and assigning responsibility for its implementation and enforcement.

Be mindful that IT IS NOT just a flow chart for us to follow with regards to our responsibilities, however the responsibility lies on all METRO employees!!

AFSCME Steward
Fredrick Hines



“Good-bye 2019, Hello 2020”

Goodbye 2019 Hello 2020!

It's a New Year and this is the time we start thinking about what we want to accomplish in the coming year. We create the Resolution List, we usually want to get healthy, lose weight and make more money to pay off debt.

This year I'm suggesting you add one more thing to that list; attend Union meetings. This one should be easy to cross off the list; it's easy to accomplish because the Union meetings are at the end of the each month. All work locations have a AFSCME Union Board. There you can find all the information on the time and place of the meetings. Come meet the members and unite. So Happy New Year and I'm looking forward to seeing YOU at the next meeting.

In solidarity

AFSCME Steward

Lorena Arellano

JANUARY 2020