



News

December, 2021

Local 3634

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Message from the President

Sisters and Brothers:

The Executive Board would like to say thank you to all who participated in our recent elections and we will continue to give our best effort to protect your work rights and interests.

As we close out 2021 let's take this time to reflect on what we have overcome, accomplished and what we face in the coming year. There are big issues ahead in 2022 both politically and legislatively. We have the City of Los Angeles Mayors election, several LA County Board of Supervisors seats are up for election, legislative races in both houses in the California State Capitol in addition to the federal midterm elections in the U.S House and Senate. Our goal is to continue to be proactive politically on your behalf.

We encourage you to be more active in protecting your (our) Union rights and for those everywhere in the Labor movement. There are forces out there (multi-billion-dollar corporations and anti-labor groups) that are still pushing their agenda to smother out and remove the rights of workers to collectively bargain, specifically those in the public sector (**see the article link regarding a proposed anti-worker proposition**).

As a union local we are a part of the 10-11 % of all workers in the United States who have the good fortune to be part of a unionized bargaining unit and the public sector unions are about 30-35 % of that number. Our fight to exist never ends and we are very fortunate to have a contract with protections and negotiated rights unlike many workers in our country who are at the will of their employers.

Let's cherish the rights that we have and not participate in any action(s) or decision(s) by management to chip away and erode those rights. Don't cut side deals with them that goes against your hard-earned labor rights and also harms your fellow co-workers and fellow Union sisters and brothers. They are not your friend nor do they care about what's best for you. We can't go backwards and work under the horrendous conditions that existed prior to Local 3634 organizing as a bargaining unit. **No Union, No rights. No Union, No protections.** We have to keep those things in mind constantly so let's stay engaged and fight.

As we go into this Holiday season, let's continue to take care of our physical and mental health, which are the most valuable and prized assets we possess and allows us to pursue our goals and dreams on a daily basis.

Continued Peace and Prosperity for You and Your Families in 2022!!!!

Respectfully and In Solidarity,

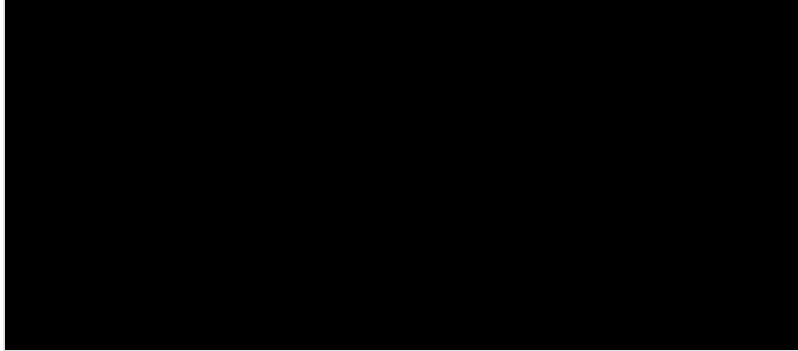
Brother Al Cromer

AFSCME Local 3634 President

Newsletter

AFSCME PEOPLE, our Political Lobbyists in Sacramento and AFSCME International are watching the progress of this proposition.

[Proposed Initiative Would Bar Public Sector Collective Bargaining](#)



Proposed Initiative Would Bar Public Sector Collective Bargaining | Cali...

Tim Draper, a venture capitalist, has submitted a ballot initiative that would prohibit collective bargaining fo...

Tim Draper, a venture capitalist, has submitted a [ballot initiative](#) that would prohibit collective bargaining for public sector employees in California. Specifically, the initiative would amend the California Constitution to provide that:

Notwithstanding any other provision of law, neither the State nor any of its political subdivisions shall contract with a public employee labor organization or otherwise collectively bargain with a public employee labor organization on employer-employee relation matters

According to a [post](#) from Draper, “Union bosses donate to politicians. Politicians set union salaries and benefits. This can lead to favoritism, or even corruption. Government unions are anathema to being a free country.” Instead of collective bargaining, Draper’s initiative would allow the State Personnel Board to set salaries and benefits for all state employees. The initiative is silent on what would happen to other public employees. Presumably, salaries and benefits for other public employees would be set by the public employers.

The initiative has been submitted to the Attorney General for preparation of the circulating title and summary. Once that is complete, signature gathering can begin. Draper will need to gather 997,139 signatures to get the initiative onto the November 2022 ballot.

CODE OF CONDUCT

As a reminder, when off duty, in uniform or not you still represent MTA. Be careful of the things that you say or do that can be misconstrued and create unnecessary problems for you and your ability to continue your employment with the company.

Periodically, please refresh your knowledge and understanding of company policies such as the Code of Conduct, which is used against employees as a "catch all" when they are looking into or investigating complaints against individuals.

Union Membership and Bureau of Labor Statistics 2021

<https://www.bls.gov/news.release/union2.nr0.htm>



Greetings Brothers and Sisters,
Let me first extend my gratitude to all that supported me during my run for the E-Board position this last election.

Thank you!

Now, down to business.

As you all know we received a 2 year extension to our current CBA. I want to challenge all of you to browse through your contract books. If you don't have a copy, contact me or any other representative that you are acquainted with. You can also locate our CBA on the Metro Intranet site. Familiarize yourself with the language and Articles. Don't wait until something comes up that affects you personally.

I can assure you that somewhere in the district, someone is violating our CBA, either with or without the help of our membership, knowing or unknowingly. WE need to do better and never condone the willful violation of our contract.

If you are approached by management in an attempt to circumvent our CBA, Stop! Ask the question and then reach out to your Local Representative for clarification. We are here!

In Solidarity,
Michael E Lee
E-Board Member at Large

CONTRACT REPRINT

We are in the process of preparing to print the updated and revised contract books along with additional side letters signed since 2017.

We have to wait to get the samples back from the printing company and from there we'll get them back and out to the membership for distribution.

Thanks for your patience.

Union Difference

Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other important issues that help AFSCME members do their jobs and keep America running.

Please provide and or update the Local with your contact information L3634@AFSCME36.ORG

Cell and personal email for our records which will allow us to contact and communicate with you in real time.



FRIENDLY REMINDERS:

Please make sure to update your personal contact information including your alternate contacts with Metro. It is very important in times of emergencies that the employer may need to communicate immediately with you or your family for work and personal reasons.

Prosperity, Peace and Good Health

