



# News

April 2022

## Local 3634

3375 E. Slauson Ave., Suite 233 - Vernon, CA 90058  
Direct (213) 252-1395

Website: [www.afscme-3634.org](http://www.afscme-3634.org)

### Sisters and Brothers

The Executive Board would like to encourage you to participate in our monthly membership meeting on April 23rd at 10am. In addition to items that we will give away, we would like to update all of you on some decisions made recently by AFSCME International regarding District Council 36.

***General membership meeting will be held, Saturday, April 23 @ 10:00 at the Union Hall in person and Via Zoom.***

***3375 E. Slauson Ave.***

***Vernon, Ca 90058 please see link below***

<https://us02web.zoom.us/j/81001844158?pwd=M2d5bVZNVDQ1SkdmeURkdURGbKRLZz09>

Meeting ID: 810 0184 4158

Passcode: 103222

One tap mobile

+16699006833

### Contract Books and Jackets update

As of the distribution of this newsletter, we have started the process of delivering both the updated contract books and jackets to the membership. As we have stated previously if you did not sign up via the link between late February and late March, you can come to the Union office between 9am and 1pm on April 23rd to sign for both items. If you cannot make it on the 23rd you will have to pick up your items during office hours from 7am to 1:30pm Monday thru Friday. We will not be mailing the contract/hoodies for tracking purposes.



## TOS/RTOS

The hoodie jackets being distributed are not all-weather jackets. Please read Article 35.3 if you need an all-weather jacket. If you miss the first year (newly hired) without asking for one, you will have to utilize your annual uniform allowance to purchase.

Please read your contract. This has been in effect since 2017

## ***FAMILY FUN DAY, CLICK THE LINK BELOW***

<https://www.afscme36.org/afscme-local-3634-rsvp-form>



***AFSCME***  
***RSVP Required No Later Than***  
***Friday, May 20, 2022***  
***Please see attachment***

# VICTORY VICTORY VICTORY

An Amazon fulfillment center in **Staten Island New York** voted to unionize with Amazon Labor Union (ALU). The war is won but the battle has just begun with the union now tasked with negotiating a contract for over 6,000 workers with Amazon who have worked aggressively to fight the union organizing like that in Alabama where the workers voted against the union in 2020. According to Bloomberg law it takes on average 409 days to ratify a new union contract.

Amazon's revenue for 2021 is over 460 billion dollars, so they can afford to pay workers a living wage. Amazon has over one hundred fulfillment centers nationwide and although the company pays on average \$18 an hour which is above minimum wage, the workers have a difficult task with the extremely physical demands of the job and workloads. Amazon has increased pay at some sites however it has caused dissension with workers by paying new workers more than current workers. When HR was queried about the difference in pay, workers were told your wage is based on your contract and hire date.

“Victory is always possible for the person who refuses to stop fighting”. -Napoleon Hill

Veronica Gunn AFSCME Local 3634- Recording Secretary



## ***AFSCME Local 3634 Political Corner***

**Los Angeles Mayoral Election Poll Shows Karen Bass, Rick Caruso Nearly Tied**

**Why is this election important to our local? Metro has a long-lasting relationship with the Mayor of Los Angeles; this candidate will play an integral part in our day-to-day operations and will be a member of the Metro board of directors.**

**Our mission as a labor organization is to collaborate with our elected leaders, finding solutions to critical issues that impact our membership as well as our community. Having a voice at the decision table places our local in a favorable position to do so.**

**Do not forget to support our local and the candidates we support!**

**In Solidarity!**

**Danny De La Cruz**

**AFSCME Local 3634**

**PAC Chair**

**Please click on the link for further details.**

**<https://spectrumnews1.com/ca/la-west/politics/2022/04/11/la-mayoral-election-poll-shows-karen-bass--rick-caruso-nearly-tied>**



# AFSCME BENEFITS INFORMATION

## MEDICAL, PENSION and TOWP

Medical is Nicole Patino: [Patinoni@metro.net](mailto:Patinoni@metro.net)



PERS Contact MTA: Email is [Nixony@metro.net](mailto:Nixony@metro.net)

TOWP Contact: [hrisadmin@metro.net](mailto:hrisadmin@metro.net)

## Union Difference

*Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other principal issues that help AFSCME members do their jobs and keep America running.*

### **FRIENDLY REMINDERS:**

*Please make sure to update your personal contact information including your alternate contacts with Metro. It is especially important in times of emergencies that the employer may need to communicate immediately with you or your family for work and personal reasons.*

*Prosperity, Peace, and Good Health!!!*