



# News

July 2022

## Local 3634

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Direct (213) 252-1395

Website: [www.afscme-3634.org](http://www.afscme-3634.org)

### *Safety and Well Being*

*Sisters and Brothers:*

*With the unfortunate recent events where innocent children, women and men have lost their lives; I just wanted to take this time to encourage all of you to take the extra step in assessing your work environments, specifically those who are working outside of the office area and interacting with the public at large daily.*

*We're living in different times now and our goal daily is to get to and from work safely. Let's look out for one another as best as we can. The local thanks you for your hard work, dedication and appreciates all that you do!!!*

*Continued Peace and Prosperity!!!*

*In Solidarity,*

*Brother Al Cromer  
AFSCME Local 3634 President*



***U.S. West Coast Port Labor contract expires, raising stakes for talks***  
***By Lisa Baertlein, click the link below***

<https://www.reuters.com/world/us/dreaded-us-west-coast-port-labor-contract-expiration-ticks-closer-2022-07-01/>

***Port Automation Hurts Economy, Says Study Funded by Longshore Union. Click the link below***

<https://www.ttnews.com/articles/port-automation-hurts-economy-says-study-funded-longshore-union>

***Please click the link below***

<https://www.natlawreview.com/article/city-los-angeles-raises-minimum-wage-to-25-certain-healthcare-workers>



AFSCME Local 3634 is inviting you to a scheduled meeting via Zoom or in person.

Topic: General Membership meeting

Time: Jul 30, 2022 10:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/82848143670?pwd=TTRSQVRsYm5vVW42dkI0VW1XVHhYQT09>

Meeting ID: 828 4814 3670

Passcode: 856518

One tap mobile

+16694449171,,82848143670#,,, \*856518# US

+16699006833,,82848143670#,,, \*856518# US (San Jose)

Dial by your location

+1 669 900 6833 US

Meeting ID: 828 4814 3670

Passcode: 856518

Find your local number:

## EEO and Civil Rights Policies

Just a friendly reminder about your knowledge and being aware of company policies. Please read and study the following MTA /EEO and Civil Rights policies: CIV 3, CIV 4, CIV 5, CIV 8, CIV 11 and HR 43. It is especially important that you know and understand these respective policies that can affect you as both an employee and Supervisor in the workplace on a daily basis. Also search and read California Assembly Bill 9 (AB-9), signed into law by Governor Newsom in October of 2019. Be conscious of what you say and do in the workplace.

***The local is encouraging all members to please review and know Article 21 which is the attendance policy. We have been saying for years that with all the legal protected leave available to employees, there is no excuse for anyone to get into any type of attendance trouble. The only exceptions would be any type of life changing serious illness or injury involving yourself and or a family member that may need to be addressed. Not getting to work on time can create problems as accumulated tardiest can affect you. Six instances of absences in a 12-month period initiates the discipline process.***

***Please protect your job!!!***

## To all members who have access to employee records and information

(Medical and attendance as well), unless your access is related to you performing your daily work duties and responsibilities, no one should be searching, discussing, or disseminating other employees or co-workers' confidential information. Doing so can subject you to discipline and we would ask that professionalism be maintained at all times.



# AFSCME BENEFITS INFORMATION

## MEDICAL, PENSION and TOWP

Medical is Nicole Patino: [Patinoni@metro.net](mailto:Patinoni@metro.net)

PERS Contact MTA: Email is [Nixonony@metro.net](mailto:Nixonony@metro.net)

TOWP Contact: [hriadmin@metro.net](mailto:hriadmin@metro.net)



## Union Difference

*Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other principal issues that help AFSCME members do their jobs and keep America running.*

### **FRIENDLY REMINDERS:**

*Please make sure to update your personal contact information including your alternate contacts with Metro. It is especially important in times of emergencies that the employer may need to communicate at once, with you or your family for work and personal reasons.*

*Prosperity, Peace, and Good Health!!!*

