



News

December 2022

Local 3634

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QuotesIdeas.com

Recap of 2022:

- We supported two historic campaigns in Los Angeles Mayor Bass and Supervisor Horvath
- We won several arbitrations however one violated work practices on Rail that we fought for over 2 years

Gratitude

Sisters and Brothers:

As we close out 2022 and look forward to bigger and greater things in 2023, all Officers, Stewards, Location Captains, and Trustees of the local would like to thank all of you for your hard work and efforts. We have individually and collectively persevered through a multitude of circumstances and situations. We thank you for your faithfulness, commitment, and continued support of our Union. We thank you for understanding the big picture of maintaining our strength in numbers. We could not do the things that we do and fight on your behalf without your unwavering support.

We encourage you to get involved with the Union and be active participants in our various committees. Please attend meetings when possible and keep us updated with your information (address and personal email) so we can communicate with you in real time. There are many issues that we will confront in the year ahead but there is no doubt that with your help and continued support, our labor victories will far outweigh and surpass any minor setbacks that may arise. We cannot waver and must stay the course in protecting our work rights, working conditions and the benefits that we have fought for and earned over the past 21 plus years.

Let's strive for greatness in all that we do, and we wish for all of you and your families continued Blessings, Peace, and Prosperity!!!

Read
this!

Pandemic Appreciation Pay

We apologize for the unforeseen circumstances that have caused a delay in our union (and two others) in receiving the Pandemic Appreciation Pay the agency committed to. Our grievance was denied on Step 1 and 2 thus, we have reserved the right to go to arbitration. Please be patient.

THE NEW YEARS SOIREE 2023

“The Royal Flush Casino Night”

January 14, 2023



We thank all that attended the December General Membership meeting and congratulate the 10 members that won hotel rooms for the New Year's Soiree on January 14, 2023

Unity

Fellow Supervisors

In light of recent meetings, conferences, and conversations with many of you it is clear to me that in our role as supervisors we are met with numerous challenges.

These challenges require us to deal with senior management, our subordinates, and other Metro staff in situations that can, sometimes, be very difficult or of a delicate and/ or taxing nature. Therefore, I would suggest that we look to each other for support and guidance.

Leaning on each other in an alliance of shared knowledge and experience to build Unity among supervisors, which will be the example for all of AFSCME Local 3634. Remember, the definition of Unity is the state of being united or joined as a whole, the quality of not being multiple- (more than one). I envision AFSCME Local 3634's goal to be one of UNITY, which is most important because this will strengthen us as a union. I know without a doubt, if we are all going in the same direction, using the same words when we speak on behalf of AFSCME Local 3634, the step we take, as supervisors, will see outcomes that are fair, equitable, and maintain morale.

VP Fredrick Hines

Legislative Bills Supporting Union Organizing, Work Rights and Working Conditions

On Wednesday December 7th I attended a workshop conducted by the California Labor Federation here in Los Angeles. As both an individual and a Union member; it is imperative that you know and understand what your rights are and do your best to know and understand changes that affect workers represented by Unions and workers who although they aren't represented by a Union are protected by laws passed via the California state legislature.

Attached is a document from the CLF listing bills sponsored and passed going back to 2011 that affects worker rights and conditions. When time permits in your schedule, please read and gain valuable knowledge. For additional resources please see the California Labor Federation <https://calaborfed.org/>

In Solidarity,

**Brother Al Cromer
AFSCME Local 3634 President**

AFSCME BENEFITS INFORMATION

Medical/Dental/Vision:

Nicole Patino Patinoni@metro.net

Milette Short ShortM@metro.net

Benefits.metro.net

PERS Contact METRO:

Nixony@metro.net

TOWP Contact:

hrisadmin@metro.net

For those of us who have CalPers for our pension, MTA has a contract with them and is just the intermediary. MTA doesn't make the final call on your retirement benefits and calculations. If you have any questions or problems related to PERS including your service credit, you need to communicate directly with them. If you haven't done so, create your account with them and monitor your service credit. **If you take off work for any reason and miss more than two complete months of work during the service credit year (July 1st to June 30th), it can be detrimental to your yearly credit and delay your retirement.** Again, the Union does not run the PERS retirement system. You must reach out to them.

Medicare Part B

If you are retiring soon or plan to do so in the near future and you'll be 65 or about to turn 65, please know that you are entitled to receive a Medicare part B supplemental stipend that is a reimbursement if you enroll for part B but you have to ask MTA about it when you retire. The supplemental stipend is currently at \$170.22 per month but is due to decline to \$164.90 in 2023. Please refer to HR 11 for more information.

Union Difference

Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other principal issues that help AFSCME members do their jobs and keep America running.

FRIENDLY REMINDERS:

Our next General membership is **January 21st, 2023**

Please make sure to update your personal contact information including your alternate contacts with Metro. It is especially important in times of emergencies that the employer may need to communicate at once, with you or your family for work and personal reasons.