



News

January 2023

Local 3634

3375 E. Slauson Ave., Suite 233 - Vernon, CA 90058
Direct (213) 252-1395

Website: www.afscme-3634.org

Continuing The Labor Fight In 2023

As we welcome in a New Year, our goals remain the same: continue fighting to protect, preserve and improve our working conditions wages, benefits and pensions. Those are the challenges we face as workers and members of the labor movement. More than ever, we must push for the right type of candidates in office who are worker friendly and who understand that well-paid workers benefit society as a whole. The challenge to all of us is to realize that your contract is your lifeline. It is the backbone of what we have earned through bargaining. This doesn't prevent management from doing everything in their power to manipulate what they have legally agreed to abide by but imagine what our work environment would be like without a CBA as was the case prior to 1999.

Management does not care about you nor your rights. Often times we have members who circumvent their own contract for their own purposes in collusion with management and when issues arise that subjects the members in question to repercussions and possibly discipline from those same management individuals, it is then that the members realize how catastrophic and destructive self-serving decisions harm themselves, their coworkers and the Union family. Don't make back door deals.

We have to fight as never before to protect the labor family and movement. There is a case before the Supreme Court that will determine if Unions maintain their right to strike when the employer engages in unfair labor practices:

<https://www.msn.com/en-us/news/us/ag-maura-healey-joins-coalition-defending-workers-rights-before-supreme-court/ar-AA15h7zD#:~:text=Glacier%20Northwest%20Inc%20v.%20International%20Brotherhood%20of%20Teamsters%20Local%20Union%20No.%20174%2C>

A ruling against labor unions and workers everywhere would be detrimental to the tens of millions of women and men who want to make a good living for themselves and their families.

Please be active and stay active in your Union. There will never be perfection but not staying engaged and participating in the process to change and improve our labor rights locally and nationally eventually is harmful to us all. You are much needed and take nothing for granted. We look forward to great labor success in the year ahead and need you to be a part of it.

Respectfully and In Solidarity

Brother Al Cromer
AFSCME Local 3634 President

**UNITED
WE BARGAIN**



**DIVIDED
WE BEG**

AFSCME is inviting you to a scheduled Zoom meeting January 21st @ 10:00 am.

This meeting will be in person and virtually.

Join Zoom Meeting

<https://us02web.zoom.us/j/82429223794?pwd=dUhXdTRZK3d2T0NiY3M5aFgxeStkZz09>

Meeting ID: 824 2922 3794

Passcode: 752874

One tap mobile

+16699006833



I have a BA in Mathematics with a minor in education from UCSD. I am also pursuing my MBA at CSUN. I am passionate about politics and ensuring that government works in the best interest of "We The people". I am currently a location captain for AFSCME Local 3634. I strongly believe that unions need to unite and organize to create a new Workers' Bill of Rights. Production has increased year over year, and employees have been getting the short end of the deal for far too long!

2023 DELEGATE FOR
CALIFORNIA ASSEMBLY
DISTRICT #42

VOTE Stephanie Bunker!

I am running as a Delegate for Assembly District #42.

Please register to vote here in person on Sunday January 22 10am-2pm
At Arroyo Vista Recreation Center-Sycamore room

4550 Tierra Rejada Rd
Moorpark, Ca 93021

<https://ademelections.com/home>

The following cities are in AD 42:

AgouraHills
BelAir
BeverlyGlen
Brentwood
CasaConejo
Calabasas
HiddenHills
LakeSherwood
Malibu
Moorpark
OakPark
PacificPalisades
SantaSusana
SimiValley
ThousandOaks
Topanga
WestlakeVillage
Camarillo

New Contract for University of California Academic Workers on Strike

[UC Academic Workers Strike Ends - The Santa Barbara Independent](#)



UC Academic Workers Strike Ends - The Santa Barbara Independent

Unions representing 48,000 student employees wraps up strike with historic agreements.

New Year Brings Minimum Wage Raises to 23 states

https://www.huffpost.com/entry/state-minimum-wage-raises-2023_n_63a5c528e4b0ae9de1b06382

U.S Federal Court, California Transit Funding and California Pension Reform Act (2013)

[Court sides with California in dispute over federal transit funding | Courthouse News Service](#)

Legislative Funding Increase of NLRB and Worker Protections in 2023

[Congress Passes Omnibus Bill With Worker Protections, NLRB Funds \(bloomberglaw.com\)](#)

FRIENDLY REMINDERS:

*Please make sure to update your personal contact information including your alternate contacts with Metro. It is especially important in times of emergencies that the employer may need to communicate at once, with you or your family for work and personal reasons.
Prosperity, Peace, and Good Health!!!*

AFSCME BENEFITS INFORMATION

Medical/Dental/Vision:

BENEFITS



Nicole Patino Patinoni@metro.net

Milette Short ShortM@metro.net

Benefits.metro.net

PERS Contact METRO:

Nixony@metro.net

TOWP Contact:

hrisadmin@metro.net

Pension Reform: Again???

[The pension tsunami is far from over in California \(msn.com\)](https://www.msn.com)



The pension tsunami is far from over in California

Over the last decade, governments across the country have struggled with the unsustainable course of their publi...

For those of us who have CalPERS for our pension, MTA has a contract with them and is just the intermediary. MTA doesn't make the final call on your retirement benefits and calculations. If you have any questions or problems related to PERS including your service credit, you need to communicate directly with them. If you haven't done so, create your account with them and monitor your service credit. **If you take off work for any reason and miss more than two complete months of work during the service credit year (July 1st to June 30th), it can be detrimental to your yearly credit and delay your retirement.** Again, the Union does not run the PERS retirement system. You must reach out to them.

Medicare Part B

If you are retiring soon or plan to do so in the near future and you'll be 65 or about to turn 65, please know that you are entitled to receive a Medicare part B supplemental stipend that is a reimbursement if you enroll for part B but you have to ask MTA about it when you retire. The supplemental stipend is currently at \$170.22 per month but is due to decline to \$164.90 in 2023.

Union Difference

Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other principal issues that help AFSCME members do their jobs and keep America running.

