

News
February 2023

## Local 3634

3375 E. Slauson Ave., Suite 233 - Vernon, CA 90058 Direct (213) 252-1395

Website: www.afscme-3634.org

Hello Sisters and Brothers!

Danny here, Local 3634 PAC Chair!

Hoping everyone enjoyed a great Super Bowl weekend alongside family and friends.

I thought it was important to share labor negotiations in the region that impact our local, in addition to public transportation in the Harbor Gateway area.

President Al Cromer and I answered the call to support AFSCME Local 1117 in the fight for a fair contract at the Torrance City Council evening meeting on February 7<sup>th</sup>.

United we are victorious, and in solidarity various AFSCME locals attended the meeting in support of our City of Torrance AFCSME local 1117 where President Cromer advocated for a fair contract.

Labor negotiations are ongoing for an expired contract, leaving job vacancies and our sisters and brothers doing more with less.

Our common interest and goals with local 1117 are to serve the public while receiving fair wages and benefits for the work performed. Regardless of rain or shine, Pandemic and Covid situations our locals reported to work and served our communities proudly.

As we look back, City of Torrance hung banners on city property "Heroes work here", however months later our AFSCME Local 1117 heroes are being denied a fair contract.

Solidarity with our sister locals stems from a long standing AFSCME Local 3634 tradition, standing shoulder to shoulder with our sisters and brothers... fighting the good fight for fair contracts and benefits

In Solidarity,

Daniel De La Cruz

AFSCME Local 3634

PAC CHAIR



# Family Fun Day Committee

Any member who is interested in being a committee member for our 3rd Family Fun Day event at Victory Park in Pasadena on June 10th, please email the local with your interests by March 15th. We would like to have about 7 committee members.

Union ranks had a very good 2022. It's not for the reason you think (msn.com)



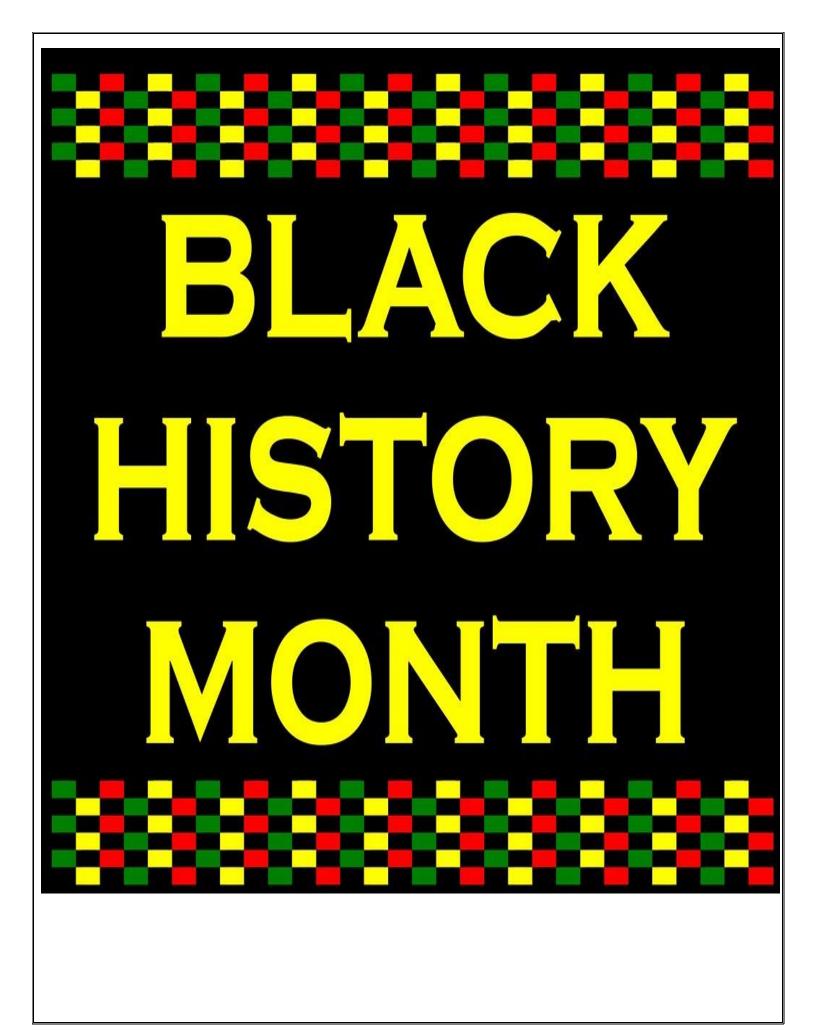
**>**/ msn

Union ranks had a very good 2022. It's not for the reason you think

Unions just had one of the best years in terms of growing membership so far this century. But the high-profile o...

Strike Activity and Union Organizing Expected to Increase Significantly Again in 2023: How Employers Can Prepare | Fisher Phillips - JDSupra







This meeting will be in person and virtually.

February 25<sup>th</sup> @ 10:00 am.

https://us02web.zoom.us/j/83466161451?pwd=NkdiMC9ZSEVTQnA4Mk54ckxZVXFnQT09

Meeting ID: 834 6616 1451

Passcode: 414371 One tap mobile +16699006833

#### FRIENDLY REMINDERS:

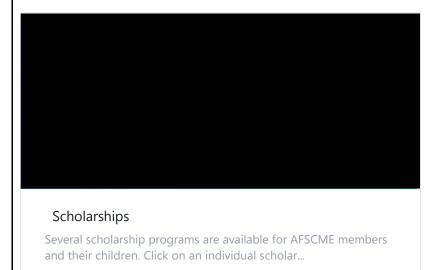
Please make sure to update your personal contact information including your alternate contacts with Metro. It is especially important in times of emergencies that the employer may need to communicate at once, with you or your family for work and personal reasons.

Prosperity, Peace, and Good Health!!!

#### **Union Membership Benefits**

Recently I had a conversation with AFSCME Local 3634 member LaRon Arnold, a TOS at OCI, and we had a very healthy discussion on scholarship offers for high school graduates heading off to college. I shared with her that AFSCME International provides a multitude of benefits to its members and immediate family as it relates to education and financial assistance. The number one requirement to qualify for these benefits and opportunities is that you have to be a dues paying member in the AFSCME family. The international offers a variety of scholarships for both the member who seeks higher education and the qualifying family member who is graduating high school seeking to further their education:

Scholarships | American Federation of State, County and Municipal Employees (AFSCME)



Members can also go to <u>unionplus.org</u> (hit the Benefits Discounts link) and they provide many benefits to Union members as it relates to home, life and auto insurance, mortgage loan programs, rental cars, travel and other shopping discounts. You will need to confirm your AFSCME membership to take advantage of these benefits afforded to you. If you do not have your AFSCME Membership card please go to afscme.org, hit the Contact Us link, provide your information (Name, address, Local, District Council 36) request your membership card and they will send it out usually within 10-14 days with your membership number.

Once you've received your card take advantage of the benefits that come with you being in a Union.

Use Those Benefits!!!

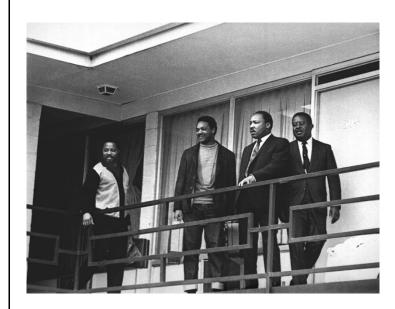
Brother Al Cromer AFSCME Local 3634 President In honor of the Memphis Sanitation workers.

AFSCME members who were fighting for benefits, and better working conditions in 1968, as a result of two brothers who died in the line of duty (Echol Cole and Robert Walker)

Dr. Martin Luther king Jr. was in Memphis to support Our union family when he was killed.

The Fight Continues







### **AFSCME BENEFITS INFORMATION**

Medical/Dental/Vision:



Nicole Patino <u>Patinoni@metro.net</u> Milette Short <u>ShortM@metro.net</u> Benefits.metro.net

### **PERS Contact METRO:**

Nixony@metro.net

## **TOWP Contact:**

hrisadmin@metro.net

For those of us who have CalPers for our pension, MTA has a contract with them and is just the intermediary. MTA doesn't make the final call on your retirement benefits and calculations. If you have any questions or problems related to PERS including your service credit, you need to communicate directly with them. If you haven't done so, create your account with them and monitor your service credit. If you take off work for any reason and miss more than two complete months of work during the service credit year (July 1st to June 30th), it can be detrimental to your yearly credit and delay your retirement. Again, the Union does not run the PERS retirement system. You must reach out to them.

#### Medicare Part B

If you are retiring soon or plan to do so in the near future and you'll be 65 or about to turn 65, please know that you are entitled to receive a Medicare part B supplemental stipend that is a reimbursement if you enroll for part B but you have to ask MTA about it when you retire. The supplemental stipend is \$164.90 in 2023.

### **Union Difference**

Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other principal issues that help AFSCME members do their jobs and keep America running.