



News

March 2023

Local 3634

3375 E. Slauson Ave., Suite 233 - Vernon, CA 90058
Direct (213) 252-1395

Website: www.afscme-3634.org

INVESTIGATIVE INTERVIEWS AND WEINGARTEN RIGHTS

Knowing your rights is very important in your work career and if you're represented by a Union, it is imperative that you read your contract and are familiar with labor laws that protect you. If management communicates with you that they want to interview or speak with you about anything, please ask them if it's disciplinary in nature or could lead to discipline. If they say no, then speak with them. If they say it could possibly lead to discipline, you need to let them know per your Weingarten Rights that you want the Union present.

This request for the Union also applies to EEO, IG (Inspector General) and law enforcement interview requests as it relates to Metro business. Please don't go in with the mindset of "I'm not worried about anything" or "I got this" and say the wrong thing or get tripped up on a question and create more problems for yourself. Unfortunately, many have not followed the recommendations of the Union and have suffered the consequences. Don't let that happen to you!!!

Respectfully

Brother Al Cromer
AFSCME Local 3634 President

Contract Negotiations Suggestion Document

Sisters and Brothers:

The local will be taking suggestions in preparation for our negotiations that will take place sometime towards the end of 2023 into 2024. You should be receiving correspondence, via USPS (mail) regarding the process; you may submit your suggestions in the envelop provided or access our AFSCME-3634.ORG website, select the Negotiations tab and submit your suggestion there. Please DO NOT email the local. Once we receive your suggestions, the Executive Board will take several months going over them and prepare to represent your interests as best as we can.

Bus Division Training

If you are a TOS that works either Division Instruction or the Admin desk on your bided shift and have not received your complete training, please email your management team (and cc the Union) requesting that they provide you a timeframe to complete what you're entitled to. Unless you as members inform us that your training has never been provided, we aren't aware of what you are lacking. It is important that you keep us informed. There are times when management has tried to prevent members from bidding the Division Instruction shift and admin saying that they aren't qualified due to their failure to provide the training. Providing training to you is their (MTA) responsibility!!!

California Labor Federation News

[5 Things You Need to Know about CA Labor: FEB 2023 - California Labor Federation \(calaborfed.org\)](https://calaborfed.org)

A VICTORY FOR THE LABOR MOVEMENT

[Michigan Senate repeals right-to-work law, restores prevailing wage \(detroitnews.com\)](https://detroitnews.com)



Michigan Senate approves repeal of right-to-work law, return of prevaili...

The Michigan Senate on Tuesday voted to repeal the state's 2012 right-to-work law and restore union-scale prevaili...

Family Fun Day Committee

Any member who is interested in being a committee member for our 3rd Family Fun Day event at Victory Park in Pasadena on June 10th, please email the local with your interests by March 15th. We would like to have about 7 committee members.



This meeting will be in person and virtually.

March 25th @ 10:00 am.

<https://us02web.zoom.us/j/83737000682?pwd=YsS5TIFkZGRhZWRAVGpUK29MVHJyZz09>

Meeting ID: 837 3700 0682

Passcode: 292136

One tap mobile

+16694449171

FRIENDLY REMINDERS:

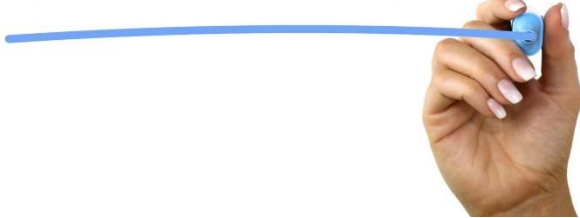
Please make sure to update your personal contact information including your alternate contacts with Metro. It is especially important in times of emergencies that the employer may need to communicate at once, with you or your family for work and personal reasons.

Prosperity, Peace, and Good Health!!!

AFSCME BENEFITS INFORMATION

Medical/Dental/Vision:

BENEFITS



Nicole Patino Patinoni@metro.net

Milette Short ShortM@metro.net

Benefits.metro.net

PERS Contact METRO:

Nixony@metro.net

TOWP Contact:

hrisadmin@metro.net

For those of us who have CalPers for our pension, MTA has a contract with them and is just the intermediary. MTA doesn't make the final call on your retirement benefits and calculations. If you have any questions or problems related to PERS including your service credit, you need to communicate directly with them. If you haven't done so, create your account with them and monitor your service credit. **If you take off work for any reason and miss more than two complete months of work during the service credit year (July 1st to June 30th), it can be detrimental to your yearly credit and delay your retirement.** Again, the Union does not run the PERS retirement system. You must reach out to them.

Medicare Part B

If you are retiring soon or plan to do so in the near future and you'll be 65 or about to turn 65, please know that you are entitled to receive a Medicare part B supplemental stipend that is a reimbursement if you enroll for part B but you have to ask MTA about it when you retire. The supplemental stipend is \$164.90 in 2023.

Union Difference

Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other principal issues that help AFSCME members do their jobs and keep America running.