



News

May 2023

Local 3634

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Website: www.afscme-3634.org

HONORING OUR MOTHERS

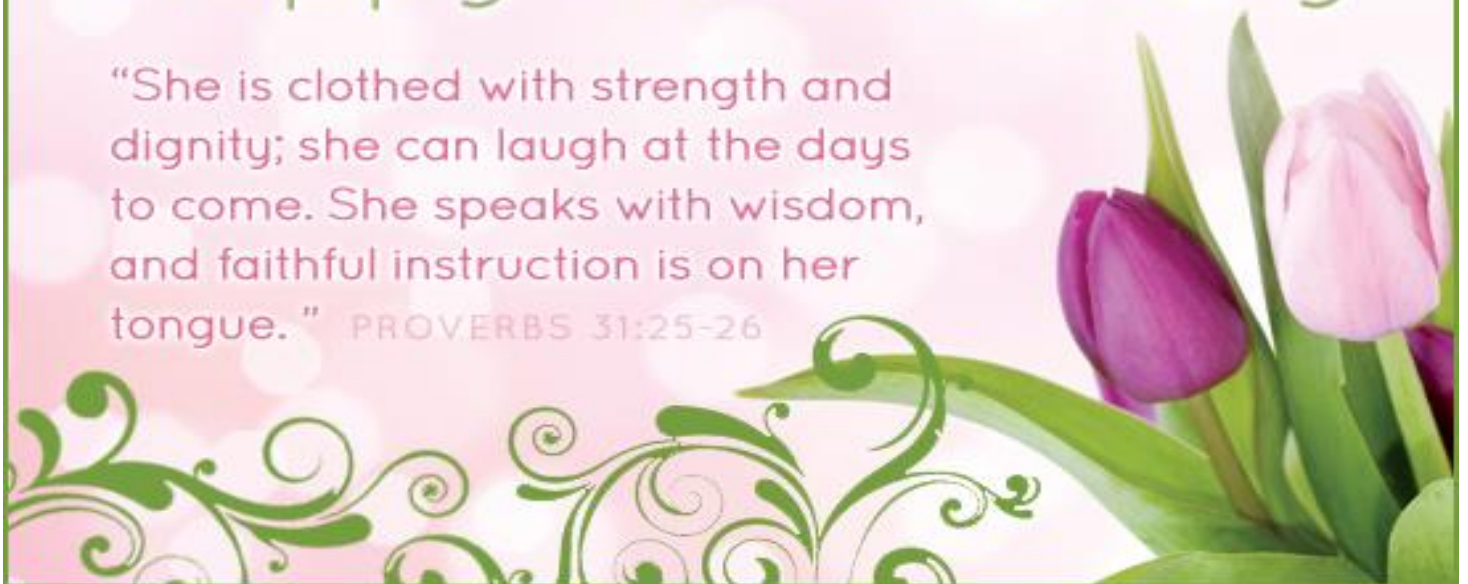
The Executive Board of AFSCME Local 3634 would like to give Thanks and well-deserved Praise to all of the hardworking Labor Moms in our Union as we prepare to celebrate Mother's Day. Words cannot describe what you are and have been on the job, at home, in our schools and society as a whole. We thank you for the wisdom and knowledge that you bring into our lives on a daily basis. Thank You for your patience, nurturing and love. It's hard to imagine where we would be and what we would do without all of you.

May you continue to enjoy peace, be in good health and prosper in all that you do.

Happy Mother's Day!!!!

Happy Mother's Day

"She is clothed with strength and dignity; she can laugh at the days to come. She speaks with wisdom, and faithful instruction is on her tongue." PROVERBS 31:25-26



Latest News from California Labor Federation

[5 Things You Need to Know about CA Labor: APR 2023 - California Labor Federation \(calaborfed.org\)](https://calaborfed.org/5-Things-You-Need-to-Know-about-CA-Labor-APR-2023)

The Right to Organize, The Supreme Court and Protecting the Right to Strike

[Support for unions is at a historic high. Enter the Supreme Court \(dailykos.com\)](https://dailykos.com/Support-for-unions-is-at-a-historic-high-Enter-the-Supreme-Court)



DAILY
KOS

Support for unions is at a historic high. Enter the Supreme Court

One of the cruel truths about the Republican Party is that they hate the common laborer. Trump even argued that ...



My Union Experience: What It's Like for Me

I am grateful for the opportunity to become a location captain as of January of this year. I have to say I have learned a lot in this short period of time. It takes great effort and training to be a knowledgeable representative. Local 3634 has put up some great training to become a shop steward with multiple other AFSCME locals, District Council 36 and AFSCME Internationals involvement; it gave us a broader spectrum of what we are all dealing with. Being able to share stories, accomplishments, battles and meeting other members reinforced why I wanted to be more involved with our Union and hopefully one day I can become an official officer.

I have always been one to stand up and speak up when things are not right or fair. I know some of us come from a culture where we do not speak up or we are scared to because we think we could get fired, punished, or retaliated against. Learning that you have employee rights needs to be voiced and standing up takes courage but remember we are in this together. We must be there for each other and have each other's back as supervisors. Learning and knowing your contract is a great start and not hesitating to reach out to a Location Captain, Shop Steward or an E-Board Officer who can also assist with your questions or concerns.

I am all for workers' rights and better wages, but I am starting to get a real perspective of what goes on behind the scenes, all the hard work, time and commitment that is involved. Meetings that take place and negotiations can be a headache but, in the end, we do what we need to do for our members. It's not as easy as one would think but for the most part everyone is trying to work with each other no matter the circumstances or what is brought up.

I have been learning a lot from my union brothers and sisters and would like to thank everyone who is involved in getting things done for the better of everyone. Power in numbers has a significant meaning and what it could accomplish, so let us stay active and involved. Union meetings are once a month and with the union contract coming up it would be a great time to start attending.

Thank you,

Edgar Suarez
General Services Supervisor
AFSCME L3634 - Location Captain



FAMILY FUN DAY REMINDER

Sisters and Brothers

Don't forget the May 17th deadline for the Family Fun Day. To RVSP hit the following link below:

[AFSCME Local 3634 Funday RSVP Form](https://www.afscme36.org/afscme-local-3634-funday-rsvp-form) | [AFSCME District Council 36 \(afscme36.org\)](https://www.afscme36.org) or you can go to [afscme-36.org](https://www.afscme-36.org).



RSVP Required No Later Than
Wednesday - May 17th, 2023

RSVP Directly:

<https://www.afscme36.org/afscme-local-3634-funday-rsvp-form>

Members can RSVP for themselves and up to five (5) guests
(Six Guests Total per group)

On 6/10/2023, you must:

- Bring your employee badge
- The member must be present when the guest arrives for admission

Questions? Email: L3634@AFSCME36.ORG

We look forward to having you there!

NEGOTIATIONS SUGGESTION REMINDER

Don't forget to send in your negotiation's suggestion form by May 15, 2023, or go to afscme-3634.org and hit the negotiations tab and submit your forms online.



This meeting will be in person and virtually.

May 20th @ 10:00 am.

AFSCME Local 3634 is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/89553628705?pwd=YmU1V0h5aWI4cGhnWFI1ZGFicEhMdz09>

Meeting ID: 895 5362 8705

Passcode: 214062

One tap mobile

+16699006833

FRIENDLY REMINDERS:

Please make sure to update your personal contact information including your alternate contacts with Metro. It is especially important in times of emergencies that the employer may need to communicate at once, with you or your family for work and personal reasons.

Prosperity, Peace, and Good Health!!!

BUY UNION

See the following links below for Union discounts:

[Labor 411 | Making it Easy to Support Good Jobs](#)

<https://www.unionplus.org/>

[Find Socially Responsible Union Hotels | FairHotel](#)



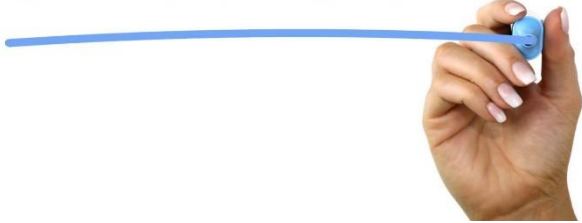
FairHotel

Use the new FairHotel site before you book to support working people and avoid hotels where workers have called ...

AFSCME BENEFITS INFORMATION

Medical/Dental/Vision:

BENEFITS



Nicole Patino Patinoni@metro.net

Milette Short ShortM@metro.net

Benefits.metro.net

PERS Contact METRO:

Nixony@metro.net

TOWP Contact:

hrisadmin@metro.net

For those of us who have CalPers for our pension, MTA has a contract with them and is just the intermediary. MTA doesn't make the final call on your retirement benefits and calculations. If you have any questions or problems related to PERS including your service credit, you need to communicate directly with them. If you haven't done so, create your account with them and monitor your service credit. **If you take off work for any reason and miss more than two complete months of work during the service credit year (July 1st to June 30th), it can be detrimental to your yearly credit and delay your retirement.** Again, the Union does not run the PERS retirement system. You must reach out to them.

Medicare Part B

If you are retiring soon or plan to do so in the near future and you'll be 65 or about to turn 65, please know that you are entitled to receive a Medicare part B supplemental stipend that is a reimbursement if you enroll for part B but you have to ask MTA about it when you retire. The supplemental stipend is \$164.90 in 2023.

Union Difference

Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other principal issues that help AFSCME members do their jobs and keep America running.