



Local 3634

Newsletter

October 2024

3375 E. Slauson Ave., Suite 233 - Vernon, CA 90058

Direct (213) 252-1395

Website: www.afscme-3634.org

Election info

Sisters and Brothers,

The AFSCME 3634 election committee was appointed and approved at the September membership meeting and will be administering the election in accordance with the AFSCME Election Manual. The approved ballot has been mailed and we have attached the instructions for returning your ballot.

In unity- Luis Schmidt AFSCME Business Representative luis@afscme36.org

INSTRUCTIONS

Dear Members:

Enclosed you will find your Ballot to mark for Member at Large and for a three (3) Year Trustee of AFSCME Local 3634.

Enclosed are two envelopes which will be utilized in this mail ballot election, consisting of a ballot return envelope and a secret ballot envelope. The ballot return envelope will have information identifying the Member on its back. In the return address location, it will request the Member to write his or her name, address and signature. The voter must be identifiable to validate returned ballots. If the voter is identifiable by the return address information, the ballot will be validated, regardless of whether or not the Member has signed the envelope.

The Ballot must be returned to the address no later than October 25, 2024.

In Unity,

Election Committee Members

Chair - CASUANDRA MANGAN

GLORIA DORADO - ZULEMA LOPEZ - SHAWNTIA BRANSON- DANIEL DE LA CRUZ - BRIAN WALTON

AFSCME Local 3634

3RD ANNUAL WOMENS EMPOWERMENT



On November 2, 2024

We will partake in the 3rd Women's Empowerment Brunch hosted by Local 3634.

The number 3 means.

Self-expression: The expression of one's own personality.

Communication: A process by which information is exchanged between individuals through a common system of symbols, signs, or behavior.

Creativity: The ability to create.

Optimism: An inclination to put the most favorable construction upon actions and events or to anticipate the best possible outcome.

Joy: The emotion evoked by well-being, success, or good fortune or by the prospect of possessing what one desires.

We are expecting everyone to depart with the ultimate experience.

Please RSVP, space is limited.

<https://www.afscme36.org/local-3634-womens-empowerment-brunch-0>



Cal Pers “VIRTUAL” Workshop

November 4, 2024

4p to 530p

AFSCME 3634 Family

On November 4, 2024, the Local will be hosting its annual CalPERS retirement workshop. Please click on the information link below or the QR code to register. Deadline to register is October 28th.

<https://www.afscme36.org/3634-calpers-workshop>



California Legislation Banning Anti-Union Meetings by an Employer

https://www.huffpost.com/entry/california-bans-captive-audience-meetings_n_66fa823be4b029b6b7a6a8d3





There will be a meeting October 26, 2024

AFSCME Local 3634 is inviting you to a scheduled Hybrid and Zoom.

Topic: General Membership meeting

Time: 10:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/4556877610?pwd=SWhoZXlaeGlEOEp2SXFzMjFhV0NjZz09>

Meeting ID: 455 687 7610

Passcode: 162889

One tap mobile

+16694449171,4556877610#, *162889# US

Certifications-Credentials-Licenses

If you are required as part of your work duties and responsibilities to hold or maintain a valid certification, credential, or license, please don't wait until the last minute to renew your documentation where it can create problems for you in the workplace. Try to begin your renewal process at least 3-4 weeks out, which will allow you ample time to renew in case something unexpectedly happens.

CBA Article 12.2.1: Informal Discussion or Counseling

If you as an employee are asked by your management to come to the office to discuss a matter or issue and they state that it is informal in nature and not disciplinary, you are not allowed to refuse the request and they have a right to meet and discuss the issue. A refusal to comply with the request could possibly lead to discipline. During the conversation, if the issue of discipline is brought up then you enact your Weingarten rights and request Union representation.

HR 21: Updated Attendance Policy

Please search, read, and review the updated Metro Attendance Policy (HR 21) in your spare time at work as relates to excused and unexcused absences, tardies, and call off notification procedures. The updated policy should be dated 1-23-24.



PEOPLE BLURB

The PEOPLE PAC is how AFSCME protects our rights to collectively bargain, preserve our jobs, defend our pensions and benefits, and safeguard our wages. As public service employees, we need allies in office who will work with us for the best contracts and safest working conditions. Giving at the MVP-level of \$100 a year, just \$8.40/month, ensures we have a seat at the table rather than being on the menu. You can sign up to contribute [here](#).

PEOPLE funds go toward electing pro-worker, pro-union candidates at all levels of office. We are a non-partisan PAC that elects candidates who care about our members and holds them accountable once they are in office. In addition to engaging in electoral work, we also have a strong legislative program to protect our members and expand workers' rights.

Gabe Schreiber
AFSCME
Political and Legislative Advocacy Apprentice
Cell: (973) 567-8204
Email: gschreiber@afscme.org





AFSCME Member Services

To all members of the bargaining unit, if you have not received your membership card from AFSCME International with your AFSCME member number, please go to afscme.org, hit the contact us link and fill out the email information box. Please include Local 3634 and District Council 36 in the body of your email. You should receive your green and white AFSCME card within 10-14 days. You can use this card at various locations that offer discounts to union members.

UNION SCHOLARSHIPS FOR 2024

<https://www.unionplus.org/benefits/education/union-plus-scholarships>

AFSCME BENEFITS INFORMATION

Medical/Dental/Vision:



Nicole Patino Patinoni@metro.net

Milette Short ShortM@metro.net

Benefits.metro.net

PERS Contact METRO:

Jonathan Arevalo-Parrish

Arevalo-parrishJ@metro.net

TOWP Contact:

hrisadmin@metro.net

Also, for those of you who have 401/457 questions or need to submit forms for changes or updates, Arif Motiwala is the contact. His Email is motiwalaa@metro.net

For those of us who have CalPers for our pension, MTA has a contract with them and is just the intermediary. MTA doesn't make the final call on your retirement benefits and calculations. If you have any questions or problems related to PERS including your service credit, you need to communicate directly with them. If you haven't done so, create your account with them and monitor your service credit. **If you take off work for any reason and miss more than two complete months of work during the service credit year (July 1st to June 30th), it can be detrimental to your yearly credit and delay your retirement.** Again, the Union does not run the PERS retirement system. You must reach out to them.

Medicare Part B

If you are retiring soon or plan to do so in the near future and you'll be 65 or about to turn 65, please know that you are entitled to receive a Medicare part B supplemental stipend that is a reimbursement if you enroll for part B but you have to ask MTA about it when you retire. The supplemental stipend is \$164.90 in 2023.

Union Difference

Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other principal issues that help AFSCME members do their jobs and keep America running.