



# Newsletter

November 2024

*Local 3634*

3375 E. Slauson Ave., Suite 233 - Vernon, CA 90058

Direct (213) 252-1395

Website: [www.afscme-3634.org](http://www.afscme-3634.org)

## CBA Retroactive Pay

### Sisters and Brothers

Metro has communicated with the Union and informed us that our retroactive pay going back to July 1st, 2024, will be paid out on the December 13th, 2024, pay date. We were also told that the retro check will be separate from the regular paycheck as well. Thanks for your patience.

In Solidarity,

AFSCME Local 3634 Executive Board



# Open Enrollment

AFSCME Family:

Don't forget to access the FIS system for your benefit changes during the Open Enrollment which runs through November 17th.

EMPLOYEE  
BENEFITS



A close-up, slightly blurred image of the American flag, showing the blue field with white stars and the red and white stripes. The flag is draped and appears to be waving.

With Respect  
Honor  
and Gratitude

Thank You Veterans



## **TOS/RTOS Update: Arbitration for Triennial Shakeup**

**Sisters and Brothers**

**For those of you who work at the Bus and Rail Divisions either at the window or Yard Control and you still haven't been receiving either one or both of your Rest Breaks since the shakeup began July 7th, we are requesting that you do the following:**

- 1. Please keep a summary list of the dates when you have not been able to take one or both of your uninterrupted breaks.**
- 2. Please be able to provide the Union with a statement for our attorney as we prepare for the arbitration in January of 2025. We will send out another email requesting the submission of your list.**
- 3. As stated previously per our grievance filed; if we are successful and the arbitrator rules in our favor, one of the remedies we are seeking is a re-bid of the triennial shakeup.**

**Stay tuned for more Information**

# *Holiday Season*

On behalf of the Executive Board, we want to wish all the Local 3634 Family continued Peace and Prosperity as we head into the holiday season. We would also ask respectfully, as we do every year that you be extra cautious and make good decisions.

Continued Blessings!!!

Brother Al Cromer  
AFSCME Local 3634 President





***There will be a meeting December 7, 2024  
Nov and Dec meetings will be combined.***

AFSCME Local 3634 is inviting you to a scheduled Hybrid and Zoom.

Topic: General Membership meeting

Time: 10:00 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/4556877610?pwd=SWhoZXlraeGlEOEp2SXFzMjFhV0NjZz09>

Meeting ID: 455 687 7610

Passcode: 162889

One tap mobile

+16694449171,4556877610#, \*162889# US

## Certifications-Credentials-Licenses

If you are required as part of your work duties and responsibilities to hold or maintain a valid certification, credential, or license, please don't wait until the last minute to renew your documentation where it can create problems for you in the workplace. Try to begin your renewal process at least 3-4 weeks out, which will allow you ample time to renew in case something unexpectedly happens.

## CBA Article 12.2.1: Informal Discussion or Counseling

If you as an employee are asked by your management to come to the office to discuss a matter or issue and they state that it is informal in nature and not disciplinary, you are not allowed to refuse the request and they have a right to meet and discuss the issue. A refusal to comply with the request could possibly lead to discipline. During the conversation, if the issue of discipline is brought up then you enact your Weingarten rights and request Union representation.

## HR 21: Updated Attendance Policy

Please search, read, and review the updated Metro Attendance Policy (HR 21) in your spare time at work as relates to excused and unexcused absences, tardies, and call off notification procedures. The updated policy should be dated 1-23-24.





## **AFSCME Member Services**

To all members of the bargaining unit, if you have not received your membership card from AFSCME International with your AFSCME member number, please go to [afscme.org](http://afscme.org), hit the contact us link and fill out the email information box. Please include Local 3634 and District Council 36 in the body of your email. You should receive your green and white AFSCME card within 10-14 days. You can use this card at various locations that offer discounts to union members.



## AFSCME BENEFITS INFORMATION

Medical/Dental/Vision:

# BENEFITS



Nicole Patino [Patinoni@metro.net](mailto:Patinoni@metro.net)

Milette Short [ShortM@metro.net](mailto:ShortM@metro.net)

[Benefits.metro.net](http://Benefits.metro.net)

### PERS Contact METRO:

Jonathan Arevalo-Parrish

[Arevalo-parrishJ@metro.net](mailto:Arevalo-parrishJ@metro.net)

### TOWP Contact:

[hriadmin@metro.net](mailto:hriadmin@metro.net)

Also, for those of you who have 401/457 questions or need to submit forms for changes or updates, Arif Motiwala is the contact. His Email is [motiwalaa@metro.net](mailto:motiwalaa@metro.net)

For those of us who have CalPers for our pension, MTA has a contract with them and is just the intermediary. MTA doesn't make the final call on your retirement benefits and calculations. If you have any questions or problems related to PERS including your service credit, you need to communicate directly with them. If you haven't done so, create your account with them and monitor your service credit. **If you take off work for any reason and miss more than two complete months of work during the service credit year (July 1st to June 30th), it can be detrimental to your yearly credit and delay your retirement.** Again, the Union does not run the PERS retirement system. You must reach out to them.

### Medicare Part B

If you are retiring soon or plan to do so in the near future and you'll be 65 or about to turn 65, please know that you are entitled to receive a Medicare part B supplemental stipend that is a reimbursement if you enroll for part B but you have to ask MTA about it when you retire. The supplemental stipend is \$164.90 in 2023.

### Union Difference

*Life is better in a union. Having a voice on the job means better pay, better health care, a more secure retirement, and so much more. It means having a say in safety, staffing, and other principal issues that help AFSCME members do their jobs and keep America running.*