

# JANUARY 2026



JANUARY 24<sup>TH</sup>  
GENERAL MEMBERSHIP  
MEETING WILL BE  
VIRTUAL ONLY.

## 2026 L3634 BOARD RETREAT



## HIGHLIGHT

PEOPLE  
CONVENTION  
& LOTTERY

2026 BOARD  
RETREAT

METRO  
CHARGING  
STATIONS

LEAVING  
WHILE ON  
DUTY

JANUARY 24TH  
VIRTUAL  
MEETING

### A message from Executive Board Officer Frank Forde:

I am writing to address the use of *electric vehicle charging stations* on LA METRO property. Please refer to METRO General Management Electric Vehicle (EV) Charging Policy. Charging of LA METRO vehicles is permitted, regardless of whether the charging station is unlocked or requires a key card or fob. However, we need to clarify the policy regarding **PERSONAL electric vehicles**. The charging of personal vehicles, whether using a dedicated charging station or a standard wall outlet within the parking facility, is a concern and against policy. Charging personal electric vehicles without appropriate payment for the duration of use is a violation of LA METRO policy and may result in disciplinary action. Please ensure this policy is understood and followed accordingly.

AFSCME 3634



During the weekend of March 7th-10th, Our local will be attending the AFSCME California PEOPLE Convention which will entail workshops, meeting with candidates running for legislative offices in both the California Assembly and Senate. In addition to the activities that will take place Friday through Sunday, we will be lobbying legislators at the State Capitol.

We will be inviting up to five guests from the membership. The attendees will be selected via lottery at the monthly membership meeting on Saturday January 24th at 10 am. For more information about the PEOPLE program active the [link](#).

## The Critical Importance of Notifying Management When Leaving Metro Property

Maintaining accountability for our whereabouts during working hours is not just a matter of professional courtesy; it is a strict regulatory requirement with significant implications for job security and compensation.

Recent reviews of Metro guidelines underscore a clear message: leaving your assigned work location without permission is a serious infraction. This article outlines the specific rules regarding leaving Metro property, referencing the Maintenance Guidebook and Contract Article 32, to ensure all employees understand the risks of non-compliance and the benefits of proper communication.

To ensure compliance and protect your standing:

1. Always Ask First: Never assume it is okay to leave, even for a short duration.
2. Get it in Writing: Whenever possible, confirm approvals via email or text to create a record, specifically for Article 32.5 purposes.
3. Know the Consequence: Remember that leaving without permission is classified as Gross Misconduct.

A simple conversation or message to your supervisor protects your job, preserves your leave balances, and ensures a safe working environment for everyone.

In Solidarity,  
Steward Merari Esparza

## AFSCME BENEFITS INFORMATION

### Medical/Dental/Vision:

Nicole Patino Patinoni@metro.net  
Milette Short ShortM@metro.net

Ca1PERS: PensionBenefits@metro.net

### TOIMP Contact:

hrisadmin@metro.net

401/457 questions or need to submit forms for changes or updates,  
Contact: Arif Motiwala Email: motiwala@metro.net



## Sisters and Brothers

On Saturday January 10th we began the process of distributing contract books at all of our respective worksites. Included in our packages are sign sheets to provide your information: name, badge and location. Our goal is to reach all locations by January 21st. We thank you for your patience and would also like to acknowledge Merari Esparza, Jonathan Del Rosario, and Frank Forde for their contribution to this project.



There will be a meeting on **January 24, 2026 at 10:00 AM**  
AFSCME Local 3634 is inviting you to a Virtual Zoom meeting.  
**Topic: January General Membership Meeting**  
**Time: Jan 24, 2026 10:00 AM Pacific Time (US and Canada)**  
Join Zoom Meeting  
[https://zoom.us/j/4556877610?](https://zoom.us/j/4556877610?pwd=SIW0hZk1aeG1E0Ep2SXFzNjFvV0NjZz098omn=96105327590)

Meeting ID: 455 687 7610  
Passcode: 162889

One tap mobile  
+16694449171,,4556877610#,,,,\*162889# US  
+16699009128,,4556877610#,,,,\*162889# US (San Jose)

## CONTACT US

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