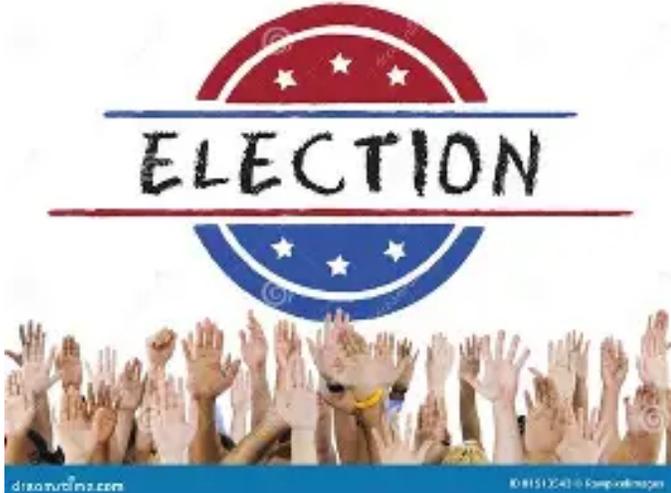


AFSCME 3634

DECEMBER 2025



**AFSCME PEOPLE CONFERENCE
MARCH 7TH TO 9TH, 2026
THE GENERAL MEMBERSHIP MEETING
WILL BE JANUARY 24, 2026; IF YOU
WANT TO VOTE FOR THE DELEGATE
OR ALTERNATE YOU MUST BE IN
PERSON.**

- HIGHLIGHT**

- MESSAGE FROM PRESIDENT CROMER**

- ELECTRONIC DEVICES**

- PEOPLE DELEGATE IN PERSON ELECTION**

- LABOR COMMUNITY SERVICES**

- CONFIDENTIAL INFORMATION**

HOLIDAY SEASON

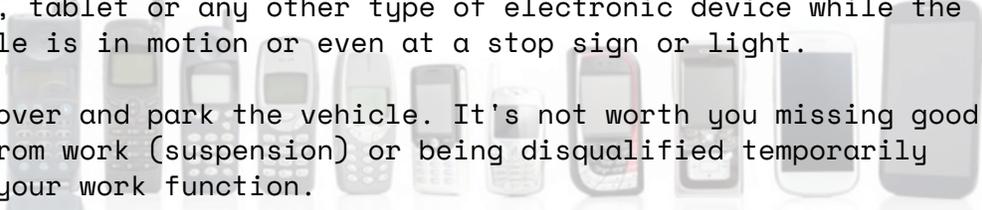


The Local 3634 Executive Board wants to wish you and your loved ones a safe and fabulous holiday season. It is our hope that you prosper and be in good health for the upcoming New Year. As a friendly reminder, please use extra precautions when out and about during your shopping, celebrating and travels.

ELECTRONICS DEVICE POLICY

As a friendly reminder, when utilizing Metro vehicles to perform work related matters, please refrain from using your phone, tablet or any other type of electronic device while the vehicle is in motion or even at a stop sign or light.

Pull over and park the vehicle. It's not worth you missing good pay from work (suspension) or being disqualified temporarily from your work function.



Labor Community Services LCS Food and Turkey Drive



On November 13, 2025, District Council 36 mobilized 31 volunteers who successfully built and packed 1,520 food boxes over a four-hour period in preparation for a food and turkey giveaway. Local 3634 contributed to this initiative by donating funds to Labor Community Services and dedicating our time on November 13th and November 22nd, 2025. We take pride in partnering with and serving the broader community, particularly those facing food insecurity. Many federal workers continue to grapple with the repercussions of the federal shutdown.



AFSCME BENEFITS INFORMATION

Medical/Dental/Vision:

Nicole Patino Patinoni@metro.net
Milette Short ShortM@metro.net



Ca1PERS:PensionBenefits@metro.net

TOWP Contact:

hrisadmin@metro.net
401/457 questions or need to submit forms for changes or updates,
Contact: Arif Motiwala Email: motiwala@metro.net



Supervisor Access to Sensitive Information

All supervisors have access to various types of confidential or proprietary information. This privileged access requires careful handling to maintain the integrity and security of such data.

Code of Conduct Requirements

The code of conduct provides clear expectations for the management and protection of confidential and proprietary information. Supervisors are required to follow these guidelines to ensure that sensitive information is handled appropriately at all times.



There will be a meeting on **January 24, 2026 at 10:00 AM**
AFSCME Local 3634 is inviting you to a Virtual Zoom meeting.
Topic: January General Membership Meeting
Time: Jan 24, 2026 10:00 AM Pacific Time (US and Canada)
Join Zoom Meeting
[https://zoom.us/j/4556877610?](https://zoom.us/j/4556877610?pwd=SWWhoZX1aeG1E0Ep2SXFzllJfXV0NjZz098omn=96105327590)
[pwd=SWWhoZX1aeG1E0Ep2SXFzllJfXV0NjZz098omn=96105327590](https://zoom.us/j/4556877610?pwd=SWWhoZX1aeG1E0Ep2SXFzllJfXV0NjZz098omn=96105327590)

Meeting ID: 455 687 7610
Passcode: 162889

One tap mobile
+16694449171,,4556877610*,,,162889* US
+16699009128,,4556877610*,,,162889* US (San Jose)

CONTACT US
3375 E Slauson Ave, #233, Vernon, CA 90058
L3634@AFSCME36.ORG
Website: <https://afscme-3634.org/>

STANDING STRONG IN 2026

Sisters and Brothers,

As we close out the year 2025 and embark on the upcoming year 2026, I want to personally thank all of you who have continued to support not only Local 3634 but the AFSCME Family as a whole: locally, statewide and nationally. Your support of our Union sisters and brothers who are in the fight of their lives to exist, especially in states and regions of the country where legislators aren't Union, labor or worker friendly at all has gotten the attention of our International leadership in Washington D.C. (Our International Executive Board Vice President Veronica Gunn can attest to this)

Although we are in the second year of our five year contract, we are constantly battling to push the envelope via job actions and passing legislation in Sacramento and Congress to strengthen workers rights, maintain affordable healthcare and protect our hard earned pensions (many employers want to eliminate defined benefit plans and switch workers to 401/457 accounts which aren't pensions but savings accounts).

Another area where we have been successful is in organizing and increasing our membership numbers. We welcome both our Transit Ambassador Supervisors and the Accounting Supervisors to the AFSCME Family. We look forward to adding additional workers to our local. There are many workers who once thought being part of a Union was a waste of time, now realize that having protections via a CBA isn't a bad thing at all. As we say all the time, there is no perfection in any Union, but in the climate that we live in today and in the foreseeable future with these anti-labor groups and corporations, the preference of many is to be protected via a collective bargaining unit.

Let's prepare ourselves for battles ahead in the fall with the midterm elections. We cannot go in reverse. The Labor movement has been vital for over 140 plus years in building the middle class and we want to continue to lead in the battles ahead. Remember that employers don't just willingly and out of the kindness of their hearts give you good pay, benefits and create a safe working environment. We as workers have to nudge them to do what is both right and just.

We have many great things planned ahead for the upcoming year: Our Spring Gala in late March or early April, our Family Fun Day in June, our International Convention in mid August (Chicago) and we look forward to having our annual AFSCME Local 3634 Women's Empowerment Luncheon in early November.

Much Success and Prosperity to All of You and your Families

In Solidarity,
Brother Al Cromer
AFSCME Local 3634 President

