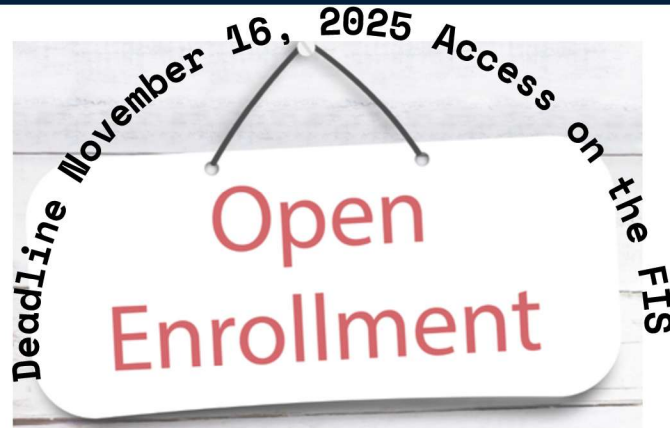


AFSCME 3634

NOVEMBER 2025



ADDITIONAL UNION BENEFITS



HIGHLIGHT

OPEN ENROLLMENT

ADDITIONAL BENEFITS

DISCIPLINE ACTION

GENERAL MEMBERSHIP

DRAWINGS DEC 6, 2025

VALUE OF BENEFITS

If you need additional insurance (home, health, life and auto) legal assistance information, discounted college degrees/assistance or other union related benefits/services please click the link below <https://www.afscme.org/member-resources/afscme-advantage> and search for your specific needs/interests. They will require union membership verification. You can get your member card and request it at: <http://www.afscme.org> and send them an email with your name, local and council info (AFSFCME District Council 36) and you should receive your card within two weeks.

DISCIPLINARY PROCESS OF SUBORDINATE EMPLOYEES

Sisters and Brothers,

If you are asked to put your name on or feel pressured to sign a termination letter of an employee you supervise, please respectfully inform your management team that you decline and notify the union. Although you may issue or participate in a disciplinary process with an employee, the final decision to terminate employment is on management.



The Value of Benefits: A Lifelong Connection



My father standing strong on the picket line

When I was five years old, I was handed a small Kaiser card with my name and a number on it. I still have the same Kaiser card number today. That little piece of plastic isn't just a card, it's a testament to the stability and security that union benefits provide. My dad was a proud U.S. Postal Worker and an even prouder union member, and because of his union job, our family had reliable healthcare, steady pay, and peace of mind. We didn't worry about whether we could afford a doctor's visit or if my dad's job would disappear overnight. Those benefits weren't just perks, they were lifelines that shaped the way we lived, grew, and planned for the future. I had asthma as a small child, and I can still remember the great care I received from Kaiser. Today, when I look at the healthcare cuts being proposed, I think about families like mine, families who rely on that same stability. It reminds me that the fight for strong union contracts isn't just about wages, it's about preserving dignity, security, and a better life for generations to come.

A Call for Solidarity

Benefits like healthcare, pensions, and job security aren't gifts, they are rights that generations before us fought hard to win. My father's union job made sure our family had stability, and it's our responsibility now to protect that same security for the families coming after us. Contracts, negotiations, and rallies aren't just formalities, they protect our rights, secure our benefits, and impact the lives of our families. When we stand together, we are stronger. When we speak with one voice, we are heard. It's important that we as union members stay informed and involved. The challenges we face today demand unity, awareness, and action. Cuts to healthcare or benefits don't just affect us individually, they affect our families, our coworkers, and our entire community. My father's belief in the union never wavered, even after retirement. When needed, he stood proudly with his brothers and sisters on the frontlines, fighting for the future of healthcare, pensions, and fair pay for families. This photo of him holding a picket sign in front of a truck reminds me that solidarity doesn't end when the workday does—it's a lifelong commitment to justice and community. The true value of our benefits is not just in the coverage we receive, it's in the dignity, security, and hope we build together.

April Richie
AFSCME Local 3634



AFSCME BENEFITS INFORMATION

Medical/Dental/Vision:

Nicole Patino Patinoni@metro.net
Milette Short ShortM@metro.net

CalPERS: PensionBenefits@metro.net

TOWP Contact:

hrisadmin@metro.net
401/457 questions or need to submit forms for changes or updates,
Contact: Arif Motiwala Email: motiwala@metro.net



TRY YOUR LUCK!! ATTEND THE MEETING DRAWINGS ON DECEMBER 6TH



There will be a meeting on **December 6, 2025 at 10:00 AM**
AFSCME Local 3634 is inviting you to a Virtual Zoom meeting.

Topic: November/December General Membership

[https://zoom.us/j/94470659562?](https://zoom.us/j/94470659562?pwd=sQW5YEEhbe1TW8ccttgTMMHfzm2R8K4.1)

[pwd=sQW5YEEhbe1TW8ccttgTMMHfzm2R8K4.1](https://zoom.us/j/94470659562?pwd=sQW5YEEhbe1TW8ccttgTMMHfzm2R8K4.1)

Meeting ID: 944 7065 9562

Passcode: 395536

One tap mobile

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+16699009128,,4556877610#,,,*162889# US (San Jose)

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