

OCTOBER 2025



TRIENNIAL BID SHAKE-UP UPDATE



On Tuesday September 22nd, the Union met with MTA to discuss the process of re-bidding the triennial shakeup per our arbitration victory. There were some proposals exchanged and there was also some progress, but we still have several other issues to address and resolve. Once we have more specific information, we will pass it along to you in real time. It is our hope that we can meet with them sometime mid to late October.

LINE RIDES: TOS INSTRUCTORS

Sisters and Brothers,
The Union's position hasn't changed and there is still a moratorium as it relates to line rides with the exception of three scenarios:

- **Post accident**
- **Final Line Ride Evaluations**

We have recommended for safety purposes that if you can possibly take the trainees or regular operators out on the lines that have the least amount of boardings try to do so. That may not be possible at every location based upon equipment availability, so use your discretion as needed from a safety standpoint to fulfill your work obligations under the two scenarios.

We have relayed this to both our members and management at most bus locations. We haven't been able to get a follow-up meeting with management since May regarding being back to full line ride status.

Respectfully,

Brothers John Humphrey & Al Cromer

HIGHLIGHT

ARBITRATION
AWARD

LINES RIDES

SUPERVISORS
HELD TO
HIGHER
STANDARDS

FILLED
VACANCIES

4TH ANNUAL
WOMEN'S
BRUNCH

GENERAL
MEMBERSHIP
OCT 25

AFSCME 3634



LOCAL 3634 EXECUTIVE BOARD VACANCY APPOINTMENTS FOR THE OFFICES OF SECRETARY- TREASURER AND SUPPORT SERVICES

On September 26th, the Executive Board met to address the vacancy of Secretary Treasurer as per Article VI, Section 7 of our Locals Constitution. By the vote of the E-Board, Casaundra Mangan was appointed Secretary-Treasurer and will complete the term until October 2027. By her vacating the Support Services position she held, the E-Board voted to appoint Daniel De La Cruz to the Support Services position for the duration of the term until October 2027.



AFSCME BENEFITS INFORMATION

Medical/Dental/Vision:
Nicole Patino Patinoni@metro.net
Milette Short ShortM@metro.net

CalPERS:
PensionBenefits@metro.net

TOWP Contact:
hrisadmin@metro.net

Also, for those of you who have 401/457 questions or need to submit forms for changes or updates, Arif Motiwala is the contact. His email is motiwala@metro.net

ARE SUPERVISORS HELD TO A HIGHER STANDARD?

Ever get the feeling someone's watching you? 🙄
Well... they are.

As supervisors at Metro, we hold ourselves to a higher standard— and that includes adhering strictly to our scheduled start and end times. This message isn't meant to single anyone out, but it is directed to all of us as leaders.

Some of us have been arriving late or leaving early, and while it may seem minor, it's being noticed. We are all being watched—not just by leadership, but by those who look to us as examples.

Let's be clear:

Leaving early or arriving late without authorization from a manager or higher is not acceptable. The union can support us in many ways, but it cannot protect you if you're not working your full shift and still claiming full pay. That's a battle you don't want.

A few minutes saved by leaving early isn't worth the potential consequences. Let's protect ourselves by staying professional, setting the right example, and fulfilling our full responsibilities.

In Solidarity,
Mike Lee

CONTACT US

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4TH ANNUAL BRUNCH



<https://afscme36.org/womens-empowerment-brunch-2025>



There will be a meeting on **OCTOBER 25, 2025** at
10:00 AM

AFSCME Local 3634 is inviting you to a Virtual
Zoom meeting.

Topic: October General Membership

[https://zoom.us/j/4556877610?](https://zoom.us/j/4556877610?pwd=SWWhoZXl1aeG1EOEp2SXFzMjFvV0NjZz09&omn=91693598407)

[407](https://zoom.us/j/4556877610?pwd=SWWhoZXl1aeG1EOEp2SXFzMjFvV0NjZz09&omn=91693598407)

Meeting ID: 455 687 7610
Passcode: 162889

One tap mobile

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