



APRIL 2026

FAMILY FUN DAY JUNE 13, 2026



DELEGATE ELECTION MAY 18
YOU MUST BE PRESENT TO VOTE
47th International Convention
August 17 - 21, 2026 in Chicago



LACMTA CYBER BREACH: INFORMATION REQUEST

On March 30, 2026, AFSCME Executive Board Officer Jim Avila on behalf of the membership of our local sent an official information request to LACMTA regarding the recent compromise of all computer systems agency wide. He emphasized the concerns we have related to private information that may have been released to any and all outside entities that do not have authorization to obtain this private information including but not limited to Social Security numbers and private banking information. LACMTA acknowledge receipt of our request, and we will update you in real time when they provide an official response.

HIGHLIGHT

**FAMILY
FUN DAY
6/13**

**DELEGATE
ELECTION
MAY 18**

**WORKPLACE
CONDUCT**

**METRO
CYBER
BREACH**

**May Day
Rally and
March**



●SAVE THE DATE●SAVE THE DATE●SAVE THE DATE●

INTERNATIONAL WORKERS DAY

2020 MAY 1 DAY 10:00 AM

MCCARTHER PARK (PARKVIEW & WILSHIRE)

●READY●WORKERS ARE RISING●WE ARE RISING●

If you are interested in participating in the MAY DAY Rally and March on May 1st, please email the local no later than Thursday April 16th. We are looking for about 6-8 people.

AFSCME BENEFITS INFORMATION

Medical/Dental/Vision:

Nicole Patino Patinoni@metro.net

Milette Short ShortM@metro.net

CalPERS: PensionBenefits@metro.net

TOWP Contact:

hrisadmin@metro.net

401/457 questions or need to submit forms for changes or updates,

Contact: Arif Motiwala Email:

motiwala@metro.net

JOIN US



April General Membership 2026

Time: Apr 18, 2026 10:00 AM Pacific Time (US and Canada)
Join Zoom Meeting

[https://zoom.us/j/4556877610?](https://zoom.us/j/4556877610?pwd=SWhoZXlaeGlEOEp2SXFzMFJFVONjZz09&omn=99050073361)

[pwd=SWhoZXlaeGlEOEp2SXFzMFJFVONjZz09&omn=99050073361](https://zoom.us/j/4556877610?pwd=SWhoZXlaeGlEOEp2SXFzMFJFVONjZz09&omn=99050073361)

Meeting ID: 455 687 7610
Passcode: 162889

One tap mobile

+16694449171,,4556877610#,,,,*162889# US
+16699009128,,4556877610#,,,,*162889# US (San Jose)

Union Brothers & Sisters,
In a modern workplace, the line between friendly banter and professional dialogue can sometimes feel thin. However, maintaining "professional conversation" is more than just being polite, it's about protecting your career, respecting your colleagues, and staying within the bounds of company policy and labor laws. A simple way to gauge if a conversation is professional ask yourself, if your words were printed on the front page of a newspaper or read aloud in a HR meeting, would you be embarrassed? If the answer is yes, the topic or tone is likely inappropriate for the office.

To stay compliant with standard Code of Conduct policies and

Harassment/Discrimination laws, certain topics should remain strictly off-limits, never make jokes or unsolicited comments regarding a colleague's race, religion, gender, age, sexual orientation, or disability. Even "compliments" in these areas can be misinterpreted as bias. Also, while not always illegal, deep dives into polarizing political or social issues often lead to workplace friction and are best saved for after-hours with friends.

If you are aware or you are made aware of such behavior it is your responsibility as a supervisor to report it. If we look the other way, we can be responsible for the hostile work environment/culture being created by staff. You must correct the behavior and advise your subordinates that it violates company policy, code of conduct and/or major infractions. So please be mindful and always reach out to us with any questions or concerns as we are always here to help.

In Solidarity,

Union Steward Edgar Suarez

CONTACT US

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